

Peterborough Police Service Board Public Meeting Agenda: February 17, 2026 - 1:00 PM

(Held in the Hugh Waddell Boardroom and Via Teams)

1. Welcome

The Chair will call the meeting to order.

2. Land Acknowledgement

We respectfully acknowledge that we are on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings.

3. Approval of the Agenda

Moved by
Seconded by

That the agenda of the Peterborough Police Service Board's public meeting of February 17, 2026 be approved as **circulated/amended**. –

4. Declaration of Conflict of Interest

A declaration of conflict of interest **was/was not** noted.

5. Approval of the Minutes

Moved by
Seconded by

That the Minutes of the January 20, 2026 Peterborough Police Service Board's public meeting be approved as **circulated/amended**. –

Delegations and Presentations

6. Presentation: Human Trafficking Unit

Moved by
Seconded by

That the Board receive the presentation by Detective Constables Jesse Stewart and Jake Donnelly of the Human Trafficking Unit. -

Regular Portion of the Meeting

7. Chief's Remarks

Moved by
Seconded by

That the Board receive the Chief's verbal remarks. –

8. Chair's Remarks

Moved by
Seconded by

That the Board receive the Chair's verbal remarks. –

9. Policing Advisor/Liaison Remarks – Cavan Monaghan & Lakefield

Moved by
Seconded by

a) That the Board receive the Cavan Monaghan Policing Advisor/Liaison's verbal remarks from Mayor Graham. –

Moved by
Seconded by

b) That the Board receive the Lakefield Policing Advisor/Liaison's verbal remarks from Councillor Boyko. –

10. Correspondence

Moved by
Seconded by

That the following correspondence be received as one omnibus motion:

a) Letters of Support – Sustainable Funding for Police Services

Letters of support to the Province of Ontario for Peterborough City Council's Resolution of November 3, 2025 regarding sustainable funding for police services from:

- i) Township of Gauthier;
- ii) Municipality of Brooke-Alvinston;
- iii) Municipality of Killarney.

b) Inspector General of Policing Memorandum #9

Inspector General Memo #9 dated February 9, 2026: Province-Wide Inspection on Police Integrity and Anti-Corruption Practices. -

Reports to be Received for Information

11. Administrative Police Facility Update (Standing Item)

Moved by
Seconded by

That the Board receive the verbal update regarding the new administrative police facility at 1421 Lansdowne Street from Staff Inspector Peter Sejrup. –

12. 2025 Annual Report & Fourth Quarter Complaints Summary

Moved by
Seconded by

That the Board receive the 2025 Annual Report and Fourth Quarter Complaints Summary from Staff Sergeant Wilson, and Chief Betts. -

13. Annual Strip Search Report

Moved by
Seconded by

That the Board receive the 2025 Annual Strip Search Report from Niquel Pritchard Pataki, Manager of Strategic Risk Management Services, and Chief Betts. –

14. Light Armoured Vehicle (LAV) Usage in 2025

Moved by
Seconded by

That the Board receive report regarding Light Armoured Vehicle (LAV) Usage in 2025 from Inspector Ralph and Chief Betts. –

15. Federal Assault-Style Firearms Compensation Program (ASFCP)

Moved by
Seconded by

That the Board receive the report regarding the Federal Assault-Style Firearms Compensation Program (ASFCP) from Chief Betts. –

Reports Requiring Discussion and/or Decision

Nil

Committee Reports

Nil

Unfinished Business

Nil

New Business

Nil

16. Motion for Closed Session Meeting

Moved by
Seconded by

That the Peterborough Police Service Board move into closed session for consideration of reports and recommendations under the authority of the *Community Safety and Policing Act* (CSPA) in accordance with the following provisions:

CSPA, Section 44(2) (a): the security of the property of the board;

CSPA, Section 44(2)(b): personal matters about an identifiable individual, including members of the police service or any other employees of the board;

CSPA, Section 44(2)(d): labour relations or employee negotiations;

CSPA, Section 44(2)(f): advice that would be inadmissible in a court by reason of any privilege under the law of evidence, including communications necessary for that purpose;

CSPA, Section 44(2)(h): a trade secret or scientific, technical, commercial, financial or labour relations information, supplied in confidence to the board, which, if disclosed, could reasonably be expected to prejudice significantly the competitive position or interfere significantly with the contractual or other negotiations of a person, group of persons, or organization. -

The Chair will recess the public meeting and the Board will move to closed session.

The Chair will reconvene the public meeting.

17. Ratification

Moved by
Seconded by

That the Board ratifies the items considered in closed session dealing with the following provisions:

CSPA, Sections 44(2)(a); 44(2)(b); 44 (2)(d); 44(2)(f); 44(2)(h). -

17. Adjournment

Moved by
Seconded by

That the public meeting be adjourned. –

**Peterborough Police Service Board
January 20, 2026 – Public Minutes**

Minutes of the public meeting of the Peterborough Police Service Board held in the Hugh Waddell Boardroom and virtually via Teams.

Members Present:
(In Person) Mary ten Doeschate, Chair
Drew Merrett, Vice-Chair
Mayor Jeff Leal
Councillor Gary Baldwin
Steve Girardi

Also Present:
(In Person) Stuart Betts, Chief of Police
Lisa Wilson, Executive Assistant to the Board
Councillor John Boyko, Lakefield Policing Liaison

Also Present:
(Via Teams) Jamie Hartnett, Deputy Chief of Police

Regrets: Mayor Matthew Graham, Cavan Monaghan Policing Liaison
Ryan Berrigan, Policing Advisor, SOLGEN

1. Welcome

In accordance with Section 4 of the Board's Procedural By-law, the Executive Assistant called the first meeting of 2026 to order at 1:05 pm.

2. Land Acknowledgement

We respectfully acknowledge that we are on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings.

3. Election of the Chair and Vice-Chair

According to the *Community Safety and Policing Act, 2019, Section 36 (1) and (2)*, the Board shall elect a Chair, and may elect a Vice-Chair, at the Board's first meeting in each year.

a) Call for Nominations for Chair

Moved by Gary Baldwin
Seconded by Jeff Leal

That Mary ten Doeschate be the Chair of the Peterborough Police Service Board for the year 2026. –

CARRIED

The Executive Assistant turned the meeting over to the Chair.

b) Call for Nominations for Vice-Chair

Moved by Gary Baldwin
Seconded by Jeff Leal

That Drew Merrett be the Vice-Chair of the Peterborough Police Service Board for the year 2026. –

CARRIED

4. Appointments to the Committees

a) Labour Relations

- i) Moved by Jeff Leal
Seconded by Gary Baldwin

That Steve Girardi be appointed as the Chair of the Labour Relations Committee for 2026. –

CARRIED

- ii) Moved by Jeff Leal
Seconded by Drew Merrett

That Gary Baldwin be appointed as a Member of the Labour Relations Committee for 2026. –

CARRIED

b) Policy/Planning

- i) Moved by Drew Merrett
Seconded by Jeff Leal

That Mary ten Doeschate be appointed as the Chair of the Policy/Planning Committee for 2026. –

CARRIED

- ii) Moved by Drew Merrett
Seconded by Jeff Leal

That Steve Girardi be appointed as a Member of the Policy/Planning Committee for 2026. –

CARRIED

c) Finance/Budget

- i) Moved by Gary Baldwin
Seconded by Jeff Leal

That Drew Merrett be appointed as the Chair of the Finance/Budget Committee for 2026. –

CARRIED

- ii) Moved by Drew Merrett
Seconded by Gary Baldwin

That Jeff Leal be appointed as a Member of the Finance/Budget Committee for 2026. -

CARRIED

d) Ontario Association of Police Service Boards - Zone 3

Moved by Drew Merrett
Seconded by Jeff Leal

That Gary Baldwin and the Executive Assistant be appointed as the Board's OAPSB Zone 3 representatives for 2026. –

CARRIED

5. Approval of the Agenda

Moved by Jeff Leal
Seconded by Drew Merrett

That the agenda of the Peterborough Police Service Board's public meeting of January 20, 2026 be approved as circulated. –

CARRIED

6. Declaration of Conflict of Interest

A declaration of conflict of interest was not noted.

7. Approval of the Minutes

Moved by Jeff Leal
Seconded by Drew Merrett

That the Minutes of the December 16, 2025 Peterborough Police Service Board's public meeting be approved as circulated. –

CARRIED

8. Presentation: 30Forward Initiative

Moved by Jeff Leal
Seconded by Steve Girardi

That the Board receive a presentation on the 30Forward Initiative from Inspector Valerie Gates of Barrie Police Service. –

CARRIED

9. Chief's Remarks

Moved by Jeff Leal
Seconded by Drew Merrett

That the Board receive the Chief's verbal remarks. –

CARRIED

10. Chair's Remarks

Moved by Gary Baldwin
Seconded by Jeff Leal

That the Board receive the Chair's verbal remarks. –

CARRIED

11. Policing Advisor/Liaison Remarks – Cavan Monaghan & Lakefield

a) That the Board receive the Cavan Monaghan Policing Advisor/Liaison's verbal remarks from Mayor Graham.

Nil

Moved by Drew Merrett
Seconded by Steve Girardi

- b) That the Board receive the Lakefield Policing Advisor/Liaison's verbal remarks from Councillor Boyko. –

CARRIED

12. Correspondence

Moved by Jeff Leal
Seconded by Gary Baldwin

That the following correspondence be received as one omnibus motion:

a) Inspector General of Policing

Inspector General Memo #8 dated December 15, 2025: Public Release of the First Decisions by the Inspector General of Policing with Accompanying Findings Reports.

b) Chief of Police

Letter dated January 9, 2026 from Chief Betts to Councillor Riel.

c) Solicitor General

Letter dated January 12, 2026 re: the powers and roles of municipalities, mayors and police service boards in establishing a police service board budget, particularly in municipalities with Strong Mayor Powers. –

CARRIED

13. Administrative Police Facility - Update (Standing Item)

Moved by Gary Baldwin
Seconded by Steve Girardi

That the Board receive the verbal update regarding the new administrative police facility at 1421 Lansdowne Street from Staff Inspector Peter Sejrup. –

CARRIED

14. Annual Report on Secondary Activities

Moved by Drew Merrett
Seconded by Jeff Leal

That the Board receive the 2025 Annual Report on Secondary Activities from Chief Betts. –

CARRIED

15. Annual Assessment of the Workplace Violence, Discrimination and Harassment Prevention Procedure

Moved by Gary Baldwin
Seconded by Jeff Leal

That the Board receive the 2025 Annual Assessment of the Workplace Violence, Discrimination and Harassment Prevention Procedure from Lisa Smith, People Services Manager, and Chief Betts. –

CARRIED

16. People Services 2025 Q4 Staffing Level Report

Moved by Drew Merrett
Seconded by Steve Girardi

That the Board receive the 2025 Q4 Staffing Level Report from Lisa Smith, People Services Manager, and Chief Betts. –

CARRIED

17. Annual Accounting of the Auction Fund

Moved by Jeff Leal
Seconded by Gary Baldwin

That the Board receive the 2025 Annual Accounting of the Auction Fund Report from the Executive Assistant. –

CARRIED

18. Auction Fund Announcements

Moved by Jeff Leal
Seconded by Drew Merrett

That the Board receive the Public Announcements of Auction Fund Grants from the Executive Assistant. –

CARRIED

19. 2026 CAPG Membership Renewal

Moved by Gary Baldwin
Seconded by Steve Girardi

That the Board authorize the Executive Assistant to renew its 2026 annual Canadian Association of Police Governance membership and pay the annual membership fee of \$2,220. –

CARRIED

20. Approval To Go In-Camera

Moved by Jeff Leal
Seconded by Drew Merrett

That the Peterborough Police Service Board move into closed session for consideration of confidential matters pursuant to Section 44(a) through (l) of the *Community Safety and Policing Act, 2019*, including, but not limited to, for subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege. –

CARRIED

The Chair recessed the public meeting and the Board moved to closed session at 2:00 pm.

The Chair reconvened the public meeting at 3:54 pm.

21. Ratification and Adjournment

Moved by Drew Merrett
Seconded by Steve Girardi

That the Board ratify all actions of today's date and the public meeting be adjourned at 3:55 pm. –

CARRIED

Read and approved this 17th day of February, 2026.

Lisa Wilson, Executive Assistant

Mary ten Doeschate, Chair

The Corporation of the Township of Gauthier
30 McPherson Street
Dobie, ON. POK 1B0
Telephone (705) 568-8951

Emailed: premier@ontario.ca

January 20, 2026

Premier Doug Ford
Legislative Building
Queens Park
Toronto ON MA7 1A1

Dear Premier Ford

Re: Support Sustainable Funding for the Police Services from the Province

Be advised that the Council of the Corporation of the Township of Gauthier, at the regular council meeting of January 19, 2026 resolved to support the Resolution from the City of Peterborough requesting sustainable funding for Police Services from the Province.

See attached a certified true copy of Resolution No. 9354 passed in open council January 19, 2026, authorizing this support.

Yours Truly,



Dianne Quinn
Clerk-Treasurer
THE CORPORATION OF THE
TOWNSHIP OF GAUTHIER

Encl:

c.c. Micheal Kerzner - Minister of the Solicitor General – michael.kerzner@pc.ola.org
Rob Flack – Minister of Municipal Affairs and Housing – rob.flack@pc.ola.org
Association of Municipalities of Ontario (AMO) – amo@amo.on.ca
Peterborough Police Services Board Chair – clerk@peterborough.ca

3236 River St. P.O.Box 28
Alvinston, ON N0N 1A0

Phone: 519.898.2173
Fax: 519.898.5653



City of Peterborough
500 George Street N.
Peterborough, ON
K9H 3R9
Atten: John Kennedy, City Clerk

Dear Mr. Kennedy,


At January 22, 2026, regular session of Council, the following motion was duly moved and seconded:

RESOLUTION-2026-022 Councillor Jenny Redick
made a motion that the Municipality of Brooke- Alvinston supports the request from the City of Peterborough to urge the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support. Councillor Craig Sanders seconded the motion.

Carried

If you require further information, please contact me directly by phone or email
jdenkers@brookealvinston.com.

Kind Regards,


Janet Denkers
Clerk-Administrator



Municipality of Killarney

January 26, 2026

Premier Doug Ford

Email Only: premier@ontario.ca

Dear Premier Ford:

Re: Requesting Support Regarding Sustainable Funding for Police Services

Attached hereto is Resolution #26-009 that was passed by the Council of the Municipality of Killarney at their Regular Meeting held January 14th, 2026.

The Council for the Municipality of Killarney for all the reasons stated, supports the resolution passed by the City of Peterborough on November 3, 2025, requesting that the Province of Ontario provide targeted financial assistance to municipalities to offset any additional costs that are directly and demonstrably incurred as a result of compliance with the Community Safety and Policing Act, 2019, and not general increases to police budgets.

Council urges the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support; and

Council requests that the Province of Ontario provide stable sustainable funding to offset costs associated with the provision of providing court security services.

We look forward to your favorable reply regarding this request.

Sincerely,
THE MUNICIPALITY OF KILLARNEY


(Mrs.) Angie Nuziale,
Administrative Assistant

cc: *City of Peterborough*
Minister of the Solicitor General
Minister of Municipal Affairs & Housing
Association of Municipalities of Ontario

Main Office:

32 Commissioner Street
Killarney, Ontario
P0M 2A0

Tel: 705-287-2424

Fax: 705-287-2660

E-mail:

inquiries@municipalityofkillarney.ca

Public Works Department:

1096 Hwy 637
Killarney, Ontario
P0M 2A0

Tel: 705-287-1040

Fax: 705-287-1141

website:

www.municipalityofkillarney.ca



*The Corporation of the Municipality of Killarney
32 Commissioner Street
Killarney, Ontario
P0M 2A0*

MOVED BY: Nikola Grubic
SECONDED BY: Mary Bradbury

RESOLUTION NO. 26-009

BE IT RESOLVED THAT the Council for the Municipality of Killarney, for all the reasons stated, supports the resolution passed by the City of Peterborough on November 3, 2025, requesting that the Province of Ontario provide targeted financial assistance to municipalities to offset any additional costs that are directly and demonstrably incurred as a result of compliance with the Community Safety and Policing Act, 2019, and not general increases to police budgets;

AND FURTHER THAT Council urges the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support; and

AND FURTHER THAT Council request that the Province of Ontario provide stable sustainable funding to offset costs associated with the provision of providing court security services;

AND FURTHER THAT this resolution be forwarded to all those noted in the resolution passed by the City of Peterborough.

Resolution Result		Recorded Vote		
		Council Members	YES	NO
<input checked="" type="checkbox"/> CARRIED		Mary Bradbury		
<input type="checkbox"/> DEFEATED		Robert Campbell		
<input type="checkbox"/> TABLED		Dave Froats		
<input type="checkbox"/> RECORDED VOTE (SEE RIGHT)		Nikola Grubic		
<input type="checkbox"/> PECUNIARY INTEREST DECLARED		Michael Reider		
<input type="checkbox"/> WITHDRAWN		Peggy Roque		

I, Candy K. Beauvais, Clerk-Treasurer of the Municipality of Killarney do certify the foregoing to be a true copy of Resolution #26-009 passed in a Regular Council Meeting of The Corporation of the Municipality of Killarney on the 14th day of January 2026.



Candy K. Beauvais
Clerk-Treasurer



Office of the City Clerk, City Hall
500 George Street North
Peterborough, Ontario
K9H 3R9

December 3, 2025

Honourable Doug Ford, Premier for the Government of Ontario;
Honourable Michael S. Kerzner, Minister of the Solicitor General;
Honourable Rob Flack, Minister of Municipal Affairs and Housing;
Association of Municipalities of Ontario (AMO);
Mary ten Doeschate, Peterborough Police Services Board Chair; and
Councils of each of Ontario's municipalities.

Subject: Sustainable Funding for Police Services Request

The following resolution, adopted by City Council at its meeting held on November 3, 2025, is forwarded for your consideration.

Moved by Councillor Crowley
Seconded by Councillor Vassiliadis

Whereas municipalities across Ontario are required to maintain a police service; and

Whereas municipalities across Ontario are required to constitute a municipal board to have policing responsibility for the municipality, or enter into a written agreement for an alternate provision of policing services; and

Whereas the City of Peterborough has constituted a municipal board; and

Whereas municipalities, across Ontario, with a police service board, are required to "ensure adequate and effective policing is provided in the area for which they have policing responsibility in accordance with the needs of the population in the area and having regard for the diversity of the population in the area" and

Whereas police service boards within municipalities where court proceedings are conducted are required to ensure the security of judges, other judicial officials, members of the public participating in court proceedings, ensuring the secure



custody of persons in custody who are on or about the premises, including persons taken into custody at proceedings; and

Whereas the provision of court security is not part of providing adequate and effective policing; and

Whereas the cost of providing court security is a cost of the municipality, regardless of whether all matters originate within that municipality; and

Whereas municipalities across Ontario are required to have and maintain critical infrastructure, including appropriate police facilities and equipment, to ensure adequate and effective policing is provided; and

Whereas municipalities across Ontario are experiencing increased police operating and capital costs directly related to new compliance and operational standards required under the Community Safety and Policing Act, 2019; and

Whereas these cost increases stem from provincially mandated requirements — including training, certification, technology, reporting, and staffing obligations — necessary to bring local police services into compliance with the Act; and

Whereas municipalities have no discretion in implementing these measures and limited ability to absorb the resulting financial pressures within existing budgets; and

Whereas policing is a provincially legislated responsibility, yet municipalities are bearing the brunt of the costs to implement provincial mandates;

Therefore, be it resolved that:

Council request that the Province of Ontario provide targeted financial assistance to municipalities to offset any additional costs that are directly and demonstrably incurred as a result of compliance with the Community Safety and Policing Act, 2019, and not general increases to police budgets; and

Therefore, be it further resolved that:

Council urge the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities so that communities with growing populations and expanding service demands receive fair and sustainable provincial support; and

Therefore, be it further resolved that:

Council request that the Province of Ontario provide stable sustainable funding to offset costs associated with the provision of providing court security services; and



City of
Peterborough

That this resolution be forwarded to the Premier of Ontario, the Minister of the Solicitor General, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario (AMO), the Peterborough Police Services Board Chair, and all Ontario municipalities for endorsement.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Kennedy".

John Kennedy
City Clerk



Mary ten Doeschate, Chair

Drew Merrett, Vice-Chair

Mayor Jeff Leal

Councillor Gary Baldwin

Steve Girardi

December 18, 2025

City of Peterborough (Sent via email)
500 George St. N.
Peterborough, ON K9H 3R9

Attention: Members of Council

Jasbir Raina, Chief Administrative Officer

Richard Freymond, Commissioner of Finance and Corporate Support Services

John Kennedy, Clerk

Members of Council, Mr. Raina, Mr. Freymond and Mr. Kennedy:

Re: Council Resolution – Stable Funding for Police Service Boards

The Peterborough Police Service Board unanimously passed the following motion at their Board meeting held on December 16, 2025:

Moved by Drew Merrett

Seconded by Jeff Leal

That the Board receive for consideration and endorsement the Peterborough City Council resolution made November 3, 2025 regarding stable funding for Police Service Boards.

Accordingly, the Board sends this letter in support of Council's call for the Province of Ontario to review and reform its current police grant programs to ensure a more equitable distribution of funding to municipalities; the Board believes increased and sustainable funding support from the Province is necessary to ensure the Board can meet its legislated mandate of providing adequate and effective policing in the City of Peterborough.

Sincerely,

Mary ten Doeschate,
Chair

Peterborough Police Service Board
500 Water Street, P.O. Box 2050 Peterborough, Ontario K9J 7Y4
Telephone: 705-876-1122 ext. 220 Fax: 705-876-6005
www.peterboroughpolice.com



**Inspectorate
of Policing**

**Office of the Inspector
General of Policing**

777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

**Service d'inspection
des services policiers**

**Bureau de l'inspecteur général
des services policiers**

777, rue Bay
7^e étage, bureau 701
Toronto ON M5G

Inspector General of Policing Memorandum

TO: All Chiefs of Police and
Commissioner Thomas Carrique, C.O.M.
Chairs, Police Service Boards

FROM: Ryan Teschner, Inspector General of Policing of Ontario

DATE: **February 9, 2026**

SUBJECT: Inspector General Memo #9: Province-Wide Inspection on Police Integrity
and Anti-Corruption Practices

On February 5, York Regional Police announced the results of Project South, a complex criminal investigation into organized crime and corruption. The investigation identified serious allegations and resulted in the arrest of several current and former members of the Toronto Police Service and has prompted broader concerns about the integrity and public confidence in policing.

It is essential that these concerns are addressed directly, examined independently and handled in a manner that strengthens public trust. This is a responsibility the Inspectorate of Policing takes seriously.

After considering a request from the Toronto Police Service and the Toronto Police Service Board, I will be initiating a province-wide inspection on police integrity and anti-corruption practices. While the scope of the inspection is still to be finalized, it will focus on five defined areas, with the ability to examine additional areas should they arise:

- Supervision and span of control, including how officers are supervised and how effective that supervision is;
- Screening and vetting of police officers both at recruitment and on an ongoing basis;
- Access to police databases and information systems, including permissions, controls and clearances;
- Evidence and property management practices; and
- Substance abuse and fitness for duty.

Given the scope of this inspection and the importance of it being conducted in a timely manner, I will appoint an individual external to government to serve as lead inspector. Upon completion, the inspector will submit a report outlining their independent findings. I will review the report to determine whether there has been any non-compliance with the *Community Safety and Policing Act, 2019*, including a failure to provide adequate and effective policing. If there has been non-

compliance, I will determine whether to issue any legally binding Directions to ensure compliance and improve performance across Ontario's policing system.

As the Inspectorate of Policing's work moves forward, I encourage you to evaluate your policies, procedures and practices as they relate to the five issues identified. To the extent you may identify vulnerabilities and approaches to address them in your own organization, please continue to engage the Inspectorate of Policing through your Police Services Advisor for support and guidance as needed. As always, our Police Services Advisors are there to help you navigate emerging issues, provide guidance, and support your compliance with the *Community Safety and Policing Act, 2019*. Finally, and importantly, as this work unfolds, my team will be careful and thoughtful in both our planning and execution to avoid compromising any ongoing criminal or other proceedings. I will keep the policing sector apprised as planning for this inspection evolves.

I take seriously our shared responsibility to maintain public confidence in the strength and integrity of Ontario's policing system.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

Peterborough Police Services Board - **Board Report**



Public Session

To: Chair and Members of the
Peterborough Police Service Board

From: Staff Sergeant Ryan Wilson

Report Date: January 13th, 2026

Meeting Date: February 17th, 2026

Subject: 2025 Annual Report and Fourth Quarter (Q4) Complaint's Summary

Purpose

A report to inform the Police Service Board of the 2025 Annual Report and Q4 Complaint's Summary and other relevant information from the Professional Standards Unit.

Recommendation

It is recommended the Board receive this Report for their information.

Strength Impact

Not applicable.

Budget and Financial Implications

Not applicable.

Background

Section 37(1)(i) of the *Community Safety and Policing Act (CSPA)* requires the Board to "monitor the Chief of Police's handling of discipline within the police service". This Report is submitted in accordance with the *Act*.

Definitions

Internal complaints - matters that are driven from internal processes which are known as Chief's Complaints. These are documented by supervisors and are dealt with under the *CSPA*.

Local Inquiries - Local inquiries are less serious, informal matters that citizens bring forward for attention or correction without making a formal complaint. They can be about the procedures of the service or interactions with police or wanting to bring something to the attention of the Service. On the rare occasion, these inquiries lead to LECA complaints, and in those instances, their classification is changed to avoid duplication.

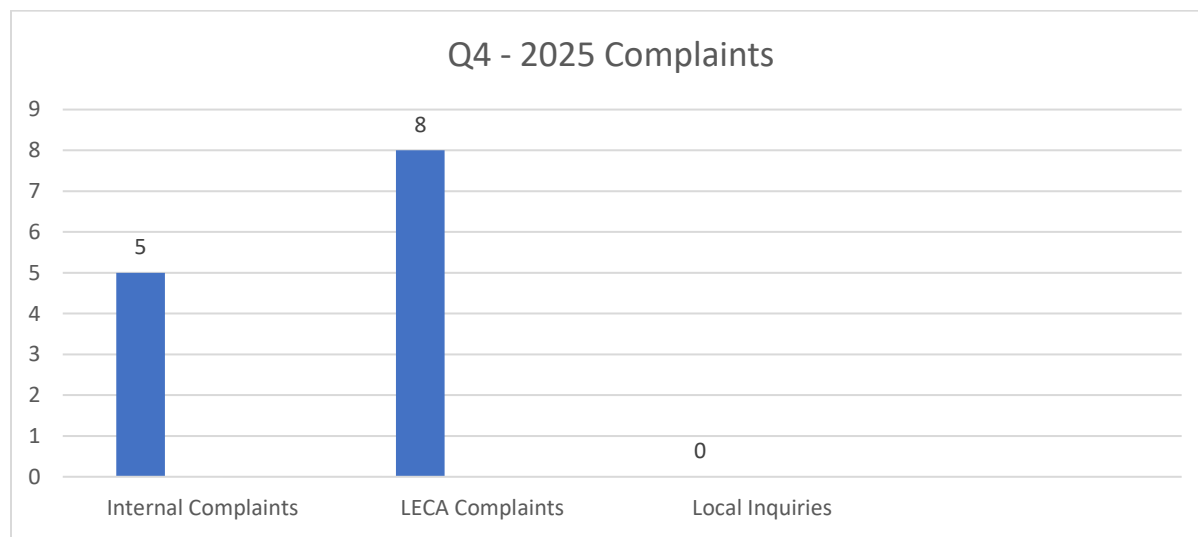
LECA - the Law Enforcement Complaints Agency is an independent civilian oversight agency responsible for receiving, managing, and overseeing all public complaints against police officers in Ontario. It ensures complaints are dealt with in a transparent, effective, and fair manner for both the public and the police.

Section 81 Investigations - Pursuant to S.81(1) of the *CSPA*, the Chief of Police shall cause an investigation to be conducted into any incident that becomes the subject of an SIU investigation. The purpose of this is to examine the members conduct in relation to the incident, the policing provided by the member in relation to the incident and the procedures established by the Chief of Police as they relate to the incident.

Summary

Q4 Report

There were 13 total complaints received in Q4-2025, a decrease of five from the same period last year, which are represented as follows:



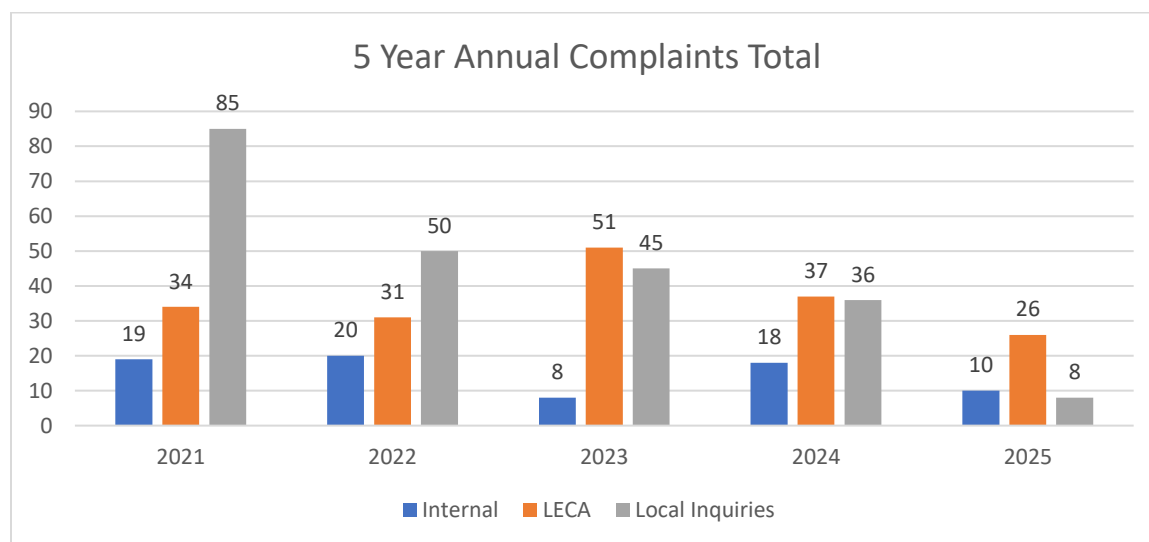
The 8 LECA complaints consisted of the following:

- 1 – Wrong Jurisdiction
- 7 – Screened Out

There were no SIU investigations initiated in Q4-2025. The Peterborough Police Service currently has no outstanding SIU matters.

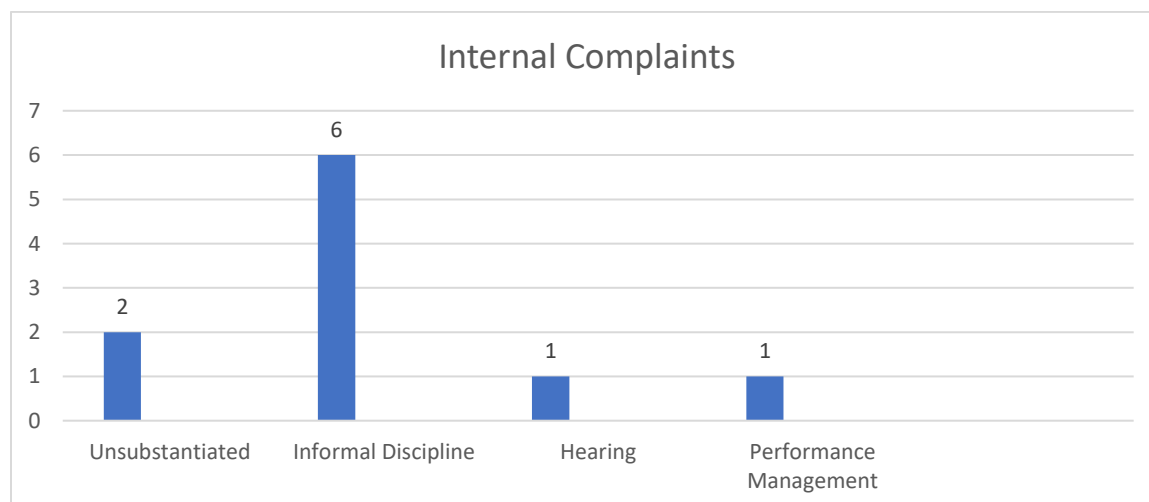
There was one civil matter brought forward against the Peterborough Police Service during Q4-2025.

2025 Annual Report

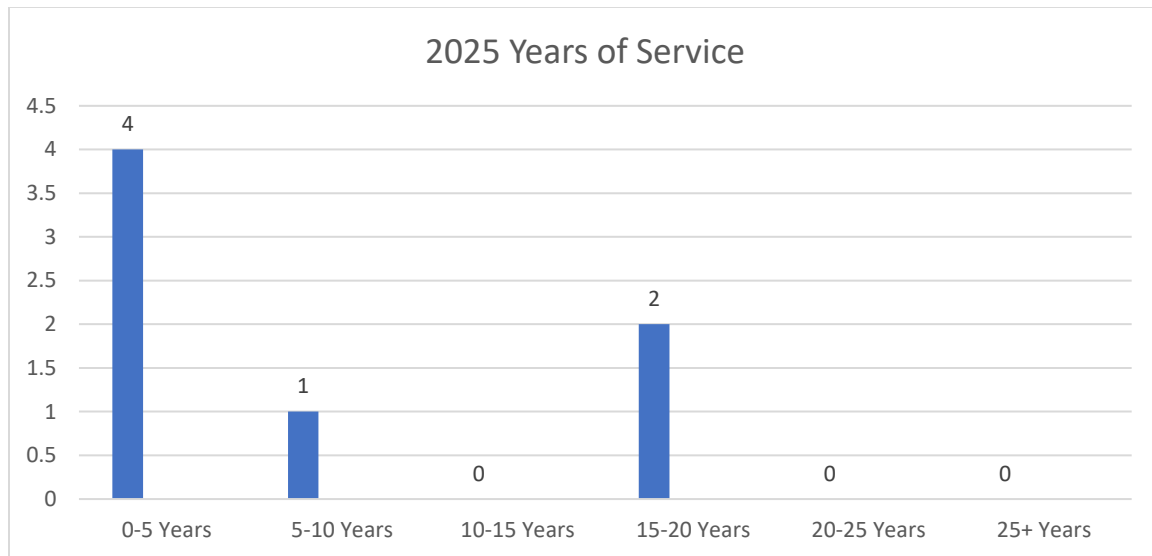


2025 Internal Complaints

There were a total of 10 internal complaints in 2025.



The years of Service for PPS members involved in substantiated internal complaints which resulted in informal or formal discipline being applied is as follows:

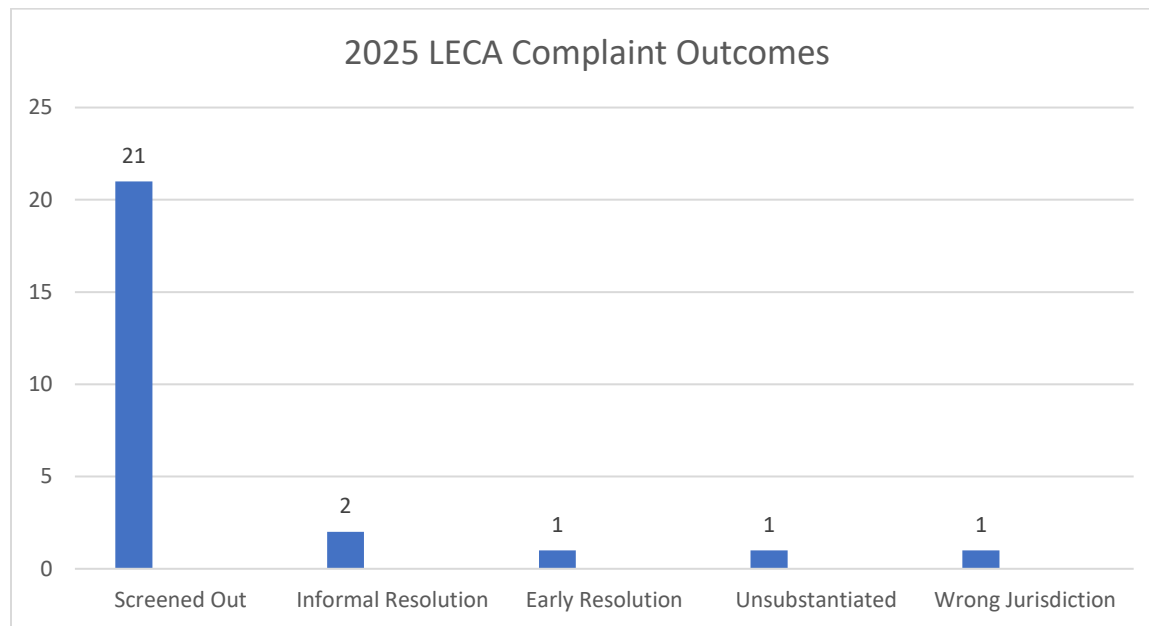


2025 substantiated internal complaints were of the following misconduct types (note, this value will be higher than the actual number of complaints as some incidents include multiple offences):



2025 LECA Complaints

There was a total of 26 LECA complaints in 2025.



Special Investigations Unit (SIU)

There was one incident in 2025 where the SIU invoked their mandate. The matter was fully investigated by the SIU with no officer identified wrongdoing.

Section 81 CSPA Investigations

The one SIU matters that was concluded in 2025 was followed by a mandatory Section 81 Report and submitted to the Board for their information. The investigation found no officer misconduct and two minor procedural matters that were addressed.

Civil Matters

The Organization currently has 11 matters that are in the civil/human rights process, as previously reported to the Board.

Prepared by: Staff Sergeant Ryan Wilson

Reviewed by: Staff Inspector Peter Sejrup

Submitted by: Chief Stu Betts

Peterborough Police Service Board - **Board Report**



Public Session

To: Chair and Members of the
Peterborough Police Service Board

From: Niquel Pritchard Pataki, Manager of Strategic Risk Management
Services

Report Date: January 28th, 2026

Meeting Date: February 17th, 2026

Subject: Annual Strip Search Report

Purpose

To provide the Board with information on the strip searches conducted by the Service in 2025 and to comply with the requirements in procedure LE-012 Search of Persons.

Recommendation

That the Board approve the recommendation outlined in this report, as follows:

That the Board receive the 2025 Annual Strip Search report for information.

Strength Impact

N/A

Budget and Financial Implications

N/A

Background

Procedure LE-012, Search of Persons, was reviewed and updated extensively in 2021, to comply with the OIPRD Report titled: Breaking the Golden Rule which focused on strip searches conducted by Ontario police services and their associated procedures. The strip search form was also updated to conform with the new standard.

This procedure was added to the Canadian Police Knowledge Network (CPKN), a third-party learning management system used to facilitate online training. The procedure is reviewed annually by Members and Supervisors involved in conducting and authorizing strip searches.

Several criteria must be satisfied and steps taken prior to a strip search being conducted. A decision to conduct a strip search cannot be based on the possibility that the arrestee is concealing evidence, weapons or harmful substances or solely based on the offence the person is charged with. Officers must have reasonable grounds and subjectively believe that such a search is necessary. They must also articulate the objective factors that support the reasonable grounds and document them in their notes and on the strip search form. A Supervisor must authorize a strip search prior to one being conducted. Reasons a strip search may be authorized include for the purpose of discovering:

- weapons or substances for the safety of Members, the arrestee and others, or
- evidence related to the reasons for the arrest in order to preserve and prevent its disposal.

A search cannot be made based on speculation; however, Officers must also consider risk factors such as but not limited to:

- The details of the current arrest.
- The history of the person. (e.g. history of hiding weapons or drugs on their body.)
- Any items already located on the person during a frisk or electromagnetic wand search such as the presence of a hidden weapon or evidence on the arrestee's body.
- The demeanor or mental state of the person. (e.g. evading a search by members, grabbing or adjusting certain areas of their body.)
- The risk of injury to the arrestee, police or others.
- The potential that the person will come into contact with other detainees, creating an opportunity for the person to hand off contraband, weapons etc. to another prisoner.

Strip searches are undertaken in a manner that provides the most respect for privacy possible, given the circumstances. The searches are not video recorded; however, they are audio recorded, and care is taken to ensure that the arrestee is never completely naked. It is the Service's practice to ensure, except in exigent circumstances, a member of the same sex as the arrestee is conducting the strip search. In all but the rarest of occasions, members are not in physical contact with the arrestee during the search.

The procedure also contains an annual reporting requirement by the Chief to the Board:

12.1 The Chief of Police shall report to the Board, annually, the following information pertaining to Strip Searches:

- a) The number of strip searches conducted that year;
- b) Race, if known, of the arrestees;
- c) Gender and age of the arrestees, if known;
- d) Number of times force was used;
- e) Number of times items were found during the strip searches; and
- f) An analysis of trends and concerns if applicable.

The strip searches are also audited annually with a report provided to the Chief and Deputy Chief.

Summary

a) The number of strip searches conducted:

2025	2024	2023	2022	2021
1	9	19	14	30

b) Race of the arrestees, if known:

Race data was not collected by the Service until the new procedure was enacted in August of 2021. The statistics from 2021 were captured from August 16th to December 31st that year.

	Black	Latino	White	East Asian	Middle Eastern	South East Asian	Indigenous	Other
2021	4		1				1	
*2022	7		4				2	
2023	3		14		1			1
2024	2		7					
2025			1					

*Race wasn't captured on one of the forms.

c) Gender and age of the arrestees, if known:

	2025		2024		2023		2022		2021	
Age	F	M	F	M	F	M	F	M	F	M
Younger than 18										1
18 to 30	1			2	4	5	2	9	4	15
31 to 45			1	6	4	5	2	1	5	2
46 to 60						1				1
61+										2
Total:	1	0	1	8	8	11	4	10	9	21

d) Number of times force was used:

2025	2024	2023	2022	2021
0	0	3	2	3

e) Number of times items were found during the strip searches:

2025	2024	2023	2022	2021
0	3	8	2	12

Items located in previous years:

- Marijuana and bud
- Psilocybin (magic mushrooms)
- Suspected pink fentanyl
- Tobacco

f) Analysis of trends or concerns:

	2025	2024	2023	2022	2021
# of Strip Searches	1	9	19	14	30
Reason for the search is drug related	0	6	11	10	20
% of strip searches drug related	0%	66.7%	57.9%	71.4%	66.7%

Over the past five years, drugs have been the predominant reason for strip searches being conducted with officers having reasonable and subjective grounds to believe the detainees were hiding drugs which posed a safety risk to the accused or others.

The strip search in 2025 was required as officers had reasonable grounds to believe the accused was hiding razor blades which presented a risk to the individual and PPS Members.

The number of strip searches conducted by the Service decreased substantially from 9 in 2024 to 1 in 2025 or 88.9%.

There were no public or internal complaints in 2025 with respect to strip searches.

Prepared by: Niquel Pritchard Pataki, Manager of Strategic Risk Management Services

Reviewed by: Jamie Hartnett, Deputy Chief of Police

Submitted by: Stu Betts, Chief of Police

Peterborough Police Service Board - Board Report



Public Session

To: Chair and Members of the
Peterborough Police Service Board

From: Craig Ralph, Inspector of Operations

Report Date: Wednesday, December 31, 2025

Meeting Date: Tuesday, February 17, 2026

Subject: Light Armoured Vehicle (LAV) usage in 2025

Purpose

The purpose of this Report is to inform the Police Service Board members of the number of times that the Emergency Response Team (ERT) utilized the Light Armoured Vehicle (LAV).

Recommendation

It is recommended that the Board receive this report for their information.

Strength Impact

Not applicable.

Budget and Financial Implications

Not applicable.

Background

The Light Armoured Vehicle (LAV) was gifted to the Peterborough Police Service (PPS) in June of 2020, and the service created a procedure governing its use and to ensure it was utilized by the Emergency Response Team (ERT) for specific purposes. There was a further agreement that the Chief would provide an annual report to the Police Service Board documenting the number of times it was operational throughout the year.

Summary

The Light Armoured Vehicle (LAV) continues to be stored off-site and is subject to bi-weekly maintenance. One ERT Operator is responsible for taking the vehicle on scheduled drives to bring the vehicle to operating temperatures as per the maintenance requirements outlined by the manufacturer. These routine maintenance activities ensure the vehicle's continued operational functionality while mitigating the risk of unnecessary repairs arising from prolonged periods of inactivity.

In 2025, the LAV was utilized on 10 distinct occasions: six times for training and event purposes, and four for operational matters. All operational matters were either for *Controlled Drugs and Substance Act (CDSA)* search warrants where firearms were reasonably believed to be present or for other criminal incidents involving firearms. The LAV provides officers with the appropriate resource (ballistic coverage) to safely approach a subject or location when there is a heightened risk to officer safety.

In addition to the regularly scheduled maintenance, the LAV was operational for the following reasons during 2025:

- April 23rd – CDSA Search Warrant
- May 28th – Training Scenario
- May 31st – Community Event
- August 16th – Armed and Barricaded Person Call
- September 27th Community Event
- October 22nd – Training Day
- November 5th – Community Event
- November 5th – Community Event
- November 18th – High Risk Arrest
- December 26th – High Risk Arrest

Deployment History of the ARV

Reason for Deployment	2023	2024	2025
Operational	6	5	4
Training/Events	6	7	6

Prepared by: Craig Ralph, Inspector of Operations

Reviewed by: Jamie Hartnett, Deputy Chief of Police

Submitted by: Stu Betts, Chief of Police



Peterborough Police Service Board - **Board Report**

Public Session

To: Members of the Peterborough Police Service Board

From: Stuart Betts, Chief of Police

Report Date: February 5, 2026

Meeting Date: February 17, 2026

Subject: Federal Assault Style Firearms Compensation Program

Purpose

To provide the Board with written documentation for having made the operational decision to decline to participate in the Federal Assault Style Firearms Compensation Program (ASFCP).

Recommendation

It is recommended that the Board receive this Report for information purposes.

Strength Impact

N/A

Budget and Financial Implications

N/A

Background

Bill C-21 *An Act to amend certain Acts and to make certain consequential amendments (firearms)*, was introduced during the 1st session of the 44th Parliament and received Royal Assent on Friday, December 15, 2023.

On March 07, 2025, the Order Declaring an Amnesty Period (2025) under subsection 117.14(1) of the *Criminal Code* was declared. It is under this declaration that the ASFCP came into force on January 19, 2026, and expires on October 30, 2026.

The ASFCP provides an amnesty period for owners of this assault-style firearms to turn their firearm in for destruction in exchange for financial compensation from the Federal Government.

On September 25, 2025, the Ontario Association of Chiefs of Police facilitated a one-hour briefing about the pending ASFCP, presented by Public Safety Canada, for police leaders from across Ontario. I participated in the briefing and do not have any additional information beyond what was communicated during that meeting.

As Chief of Police, I regularly participate in meetings with both the Canadian Association of Chiefs of Police (CACP) and Ontario Association of Chiefs of Police (OACP), as well as directly with my peers across the province. I am aware the CACP and OACP had concerns about the ASFCP, particularly in relation to other competing priorities surrounding crimes involving illegal firearms, including disrupting the flow of illegal firearms into Canada. In addition to these concerns, I am not aware of any other Police Chief in Ontario who has indicated their intention to participate in the ASFCP. Finally, and as stated, I had not received any further information from Public Safety Canada about the program, the expectations of local law enforcement, cost-recovery models or logistics to address competing criminal investigative priorities.

Therefore, after careful consideration and review of the information currently available, an operational decision has been made that the Peterborough Police Service will not be an active participant in the Federal Assault Style Firearms Compensation Program (ASFCP), but does not mean that we will not enforce the law.

Summary

We remain committed to public safety and to reducing firearm-related harm in our community; however, there are significant gaps with the ASFCP, including insufficient clarity around the details and expectations of the program, such as the logistics of operationalizing such a program or the expectations of police services to safely engage with this program.

While the ASFCP may help reduce the availability of domestically-sourced prohibited firearms, our current priorities, related to firearms investigations are focused on those who use firearms in the commission of a criminal offence, irrespective of whether they are legally or illegally owned: stated otherwise, if a person commits a criminal offence in our community, and uses a firearm in the commission of that offence, we will bring the full weight of our resources to bear to ensure that person is brought before the courts to answer for their actions.

There has been some public discourse that people who would like to make arrangements to turn in their assault-style firearms to the police, will be unable to do so in Peterborough. This is not true. The Peterborough Police Service (like virtually all

Police Services in Ontario) have long-established procedures for investigations involving firearms, including how to respond to those individuals who wish to turn firearms over for destruction.

Although relatively rare, we do receive firearms for destruction from time-to-time.

The federal government has been clear, “participation to obtain compensation through the ASFCP is voluntary, compliance with the law is not, therefore, all owners who do not participate in the program must dispose of or permanently deactivate their prohibited firearms and devices before the amnesty period ends on October 30, 2026.”

As of this time, there has been no direct communication from Public Safety Canada of their expectations around the enforcement of the legislation surrounding possession of assault-style firearms at the conclusion of the amnesty period.

It is reasonable to conclude that assault-style firearms will be treated as all other prohibited weapons and those who are found in possession of a prohibited weapon and/or use them in the commission of an offence will be investigated and brought before the Courts, consistent with established procedures.

Our mandate for public safety has not, and will not change. We remain focused on disrupting criminal networks and preventing crime by deploying our resources where they will have the greatest and most immediate impact on public safety, which includes investigating and taking the appropriate action when we have reasonable grounds to believe an offence (such as possession of an illegal firearm) has occurred.

Prepared by: Stu Betts, Chief of Police

Reviewed by: Stu Betts, Chief of Police