

**Peterborough Police Service Board
Public Meeting Agenda: September 10, 2024 - 4:00 PM**

(Held in the Hugh Waddell Boardroom and Via Teams)

1. Welcome

The Chair will call the meeting to order.

2. Land Acknowledgement

We respectfully acknowledge that we are on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings.

3. Approval of the Agenda

Moved by
Seconded by

That the agenda of the Peterborough Police Service Board's public meeting of September 10, 2024 be approved as **circulated/amended**. –

4. Declaration of Conflict of Interest

A declaration of conflict of interest **was/was not** noted.

5. Approval of the Minutes

Moved by
Seconded by

That the Minutes of the August 13, 2024 Peterborough Police Service Board public meeting be approved as **circulated/amended**.

Delegations and Presentations

6. Training Unit Presentation

Moved by
Seconded by

That the Board receive the Training Unit presentation from Sgt. Trevor Hickey. -

Regular Portion of the Meeting

7. Chief's Remarks

Moved by
Seconded by

That the Board receive the Chief's verbal remarks. –

8. Chair's Remarks

Moved by
Seconded by

That the Board receive the Chair's verbal remarks. –

9. Policing Advisor/Liaison Remarks – Cavan Monaghan & Lakefield

Moved by
Seconded by

a) That the Board receive the Cavan Monaghan Policing Advisor/Liaison's verbal remarks. –

Moved by
Seconded by

b) That the Board receive the Lakefield Policing Advisor/Liaison's verbal remarks. –

10. Correspondence

Moved by
Seconded by

That the following correspondence be received as one omnibus motion:

a) Ministry of the Solicitor General

- i) Memo dated August 14, 2024 re: Changes to Ontario's Collision Reporting Threshold and Collision Coding Standards for Micromobility Vehicles;
- ii) Memo dated August 27, 2024 re: 2024 Crimes Against Women Conference.

- iii) Memo dated August 30, 2024 re: *Community Safety and Policing Act, 2019*, Mandatory Thematic Training.
- b) Canadian Association of Police Governance (CAPG)
Media release: CAPG Elects New President & Board. -

Reports to be Received for Information

11. Administrative Police Facility Update (Standing Item)

Moved by
Seconded by

That the Board receive the verbal update regarding the new administrative police facility at 1421 Lansdowne Street from Chief Betts. –

12. Community F.I.R.S.T. Initiative - Update

Moved by
Seconded by

That the Board receive the Community F.I.R.S.T. initiative update from Chief Betts. –

13. Safer Public Spaces Initiative – Update

Moved by
Seconded by

That the Board receive the Safer Public Spaces initiative update from Chief Betts. -

14. Second Quarter Auction Fund Report

Moved by
Seconded by

That the Board receive the 2024 Second Quarter Auction Fund Report from the Executive Assistant. –

Reports Requiring Discussion and/or Decision

Nil

Committee Reports

15. Finance & Budget Committee

Second Quarter Financial Report – Board Operating Accounts

Moved by
Seconded by

That the Board receive the 2024 Second Quarter Financial Report for the Board's operating accounts from the Executive Assistant. -

16. Finance & Budget Committee

Second Quarter Financial Report for the Service

Moved by
Seconded by

That the Board receive the Second Quarter Financial Report for the Service from Tia Nguyen, Manager of Financial Services, and Chief Betts. –

Unfinished Business

17. Public Announcement of the Auction Fund Grant – MADD Canada

Moved by
Seconded by

That the Board receive the public announcement of an Auction Fund grant to MADD Canada from the Executive Assistant. -

New Business

18. Driving Services – Transfer of Licensing Administration to the City of Peterborough & Repeal of Police Service Board Driving Services By-laws

Moved by
Seconded by

That the Board receive the memo and information from the Executive Assistant regarding the transfer of the licensing of driving services to the City of Peterborough.

Further, that the Board repeal the following Police Service Board By-laws effective September 10, 2024:

- By-law #114-2018: Limousine By-law
- By-law #112-2017: Taxi By-law
- By-law #116-2018: A By-law to amend By-law #112-2017 (tariff rates)
- By-law #117-2020: A By-law to amend By-law #112-2017 (TNC amendment)

19. OAPSB Labour Conference

Moved by
Seconded by

That the Board receive the information regarding the 2024 Ontario Association of Police Service Boards Labour Conference. –

20. 2025 Board Meeting Schedule - Start Times

Moved by
Seconded by

That the Board discuss possible changes to meeting start times for the 2025 Board Meeting Schedule. –

After discussion, an additional motion may be made.

21. Approval To Go In-Camera

Moved by
Seconded by

That the Peterborough Police Service Board move into closed session for consideration of confidential matters pursuant to Section 44(a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, for subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege. –

22. Ratification and Adjournment

Moved by
Seconded by

That the Board ratify all actions of today's date and the public meeting be adjourned. –

Peterborough Police Service Board

August 13, 2024 – Public Minutes

Minutes of the public meeting of the Peterborough Police Service Board held in the Hugh Waddell Boardroom and via Teams.

Members Present: Councillor Gary Baldwin, Vice-Chair
(In the Boardroom) Mayor Jeff Leal
Drew Merrett

Also Present: Lisa Wilson, Executive Assistant to the Board
(In the Boardroom)

Also Present: Stuart Betts, Chief of Police
(Via Teams) Jamie Hartnett, Deputy Chief of Police

Guests Present: Councillor John Boyko, Lakefield Policing Liaison
(In the Boardroom)

Guests Present: Mayor Matthew Graham, Cavan Monaghan Policing Liaison
(Via Teams) Duane Sprague, Policing Advisor, SOLGEN

Regrets: Mary ten Doeschate, Chair
Steve Girardi

*Vice-Chair Baldwin Chairs the meeting in Chair ten Doeschate's absence.

1. Welcome

The Chair called the meeting to order at 3:00 pm.

2. Land Acknowledgement

We respectfully acknowledge that we are on the treaty and traditional territory of the Mississauga Anishinaabeg. We offer our gratitude to the First Peoples for their care for, and teachings about, our earth and our relations. May we honour those teachings.

3. Approval of the Agenda

Moved by Jeff Leal
Seconded by Drew Merrett

That the agenda of the Peterborough Police Service Board's public meeting of August 13, 2024 be approved as circulated. –

CARRIED

4. Declaration of Conflict of Interest

A declaration of conflict of interest was not noted.

5. Approval of the Minutes

Moved by Jeff Leal
Seconded by Drew Merrett

That the Minutes of the July 9, 2024 Peterborough Police Service Board public meeting be approved as circulated. –

CARRIED

6. Chief's Remarks

Moved by Jeff Leal
Seconded by Drew Merrett

That the Board receive the Chief's verbal remarks. –
CARRIED

7. Chair's Remarks

Moved by Drew Merrett
Seconded by Jeff Leal

That the Board receive the Chair's verbal remarks. –
CARRIED

8. Policing Advisor/Liaison Remarks – Cavan Monaghan & Lakefield

Moved by Drew Merrett
Seconded by Jeff Leal

a) That the Board receive Cavan Monaghan Policing Advisor/Liaison's verbal remarks from Mayor Graham. –

CARRIED

Moved by Drew Merrett
Seconded by Jeff Leal

b) That the Board receive the Lakefield Policing Advisor/Liaison's verbal remarks from Councillor Boyko. –

CARRIED

9. Correspondence

Moved by Drew Merrett
Seconded by Jeff Leal

That the following correspondence be received as one omnibus motion:

a) Ministry of the Solicitor General

- i) Memo dated July 9, 2024 re: Amended Set Fine Order s. 7 (1)(a) and (c) of the *Highway Traffic Act*;
- ii) Memo dated July 12, 2024 re: Transfer of Criminal offences of a Sexual Nature from the Military Justice System to the Civilian Justice System;
- iii) Memo dated July 17, 2024 re: Amendments to R.R.O. 1990, Reg. 619 under the *Highway Traffic Act*;
- iv) Memo dated July 31, 2024 re: Office of the Chief Coroner and Ontario Forensic Pathology Service Management of Found Skeletal Remains Procedure.
- v) Memo dated August 2, 2024 re: 2023 Police Use of Force and Race Data Technical Report and Open Data.

b) Inspectorate of Policing

Memo dated August 1, 2024 re: Inspector General Memo #1: Authorities, Policing Agreements, Requests, Notifications and Disclosures with the following attachments:

- i) Advisory Bulletin 1.1: How Policing is Delivered in Ontario and Associated Compliance Requirements;
- ii) Advisory Bulletin 1.2: Right to Disclose Misconduct to the Inspector General (IG);
- iii) Advisory Bulletin 1.3: Conflicts of Interest Regulation 401/23 – Notification of Inspector General;
- iv) Advisory Bulletin 1.4: Police Service Board Member Code of Conduct – Disclosures to the Inspector General (IG) Regarding Misconduct and Conflict of Interest;
- v) Advisory Bulletin 1.5: Forwarding Complaints to the Inspector General (IG) under section 108 of the CSPA;
- vi) Solicitor General approved forms. –

CARRIED

10. Administrative Police Facility Update (Standing Item)

Moved by Drew Merrett
Seconded by Jeff Leal

That the Board receive the verbal update regarding the new administrative police facility at 1421 Lansdowne Street from Chief Betts. –

CARRIED

11. Section 32 Review Report

Moved by Drew Merrett
Seconded by Jeff Leal

That the Board receive the report regarding a Section 32 Review of SIU Incident 24-OOD-047 from Chief Betts. –

CARRIED

12. Donation of Mobile Traffic Radars & Radar Parts

Moved by Drew Merrett
Seconded by Jeff Leal

That the Board receive the report regarding the proposed donation of Mobile Traffic Radars and Radar Parts from Durham Regional Police Service from Deputy Chief Hartnett.

Further, that the Board approve that the donation be received. –

CARRIED

13. Approval To Go In-Camera

Moved by Jeff Leal
Seconded by Drew Merrett

That the Peterborough Police Service Board move into closed session for consideration of confidential matters pursuant to Section 44(a) through (l) of the *Community Safety and Policing Act*, including, but not limited to, for subject matter related to potential litigation, human resources matters and legal matters that are subject to solicitor-client privilege. –

CARRIED

The Chair recessed the public meeting at 3:20 pm.

The Chair reconvened the public meeting at 4:55 pm.

Steve Girardi now present.

14. Ratification and Adjournment

Moved by Steve Girardi
Seconded by Drew Merrett

That the Board ratify all actions of today's date and the public meeting be adjourned at 4:56 pm. –

CARRIED

Read and approved this 10th day of September, 2024.

Lisa Wilson, Executive Assistant

Mary ten Doeschate, Chair

Ministry of the Solicitor General

Ministère du Solliciteur général



Public Safety Division

Division de la sécurité publique

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MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: **Changes to Ontario's Collision Reporting
Threshold and Collision Coding Standards for
Micromobility Vehicles**

DATE OF ISSUE:	August 14, 2024
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-0053
PRIORITY:	Normal

At the request of the Ministry of Transportation, I am sharing an update on changes to Ontario's collision reporting threshold and collision coding standards for micromobility vehicles.

For further information on these changes, please review the attached memo from Marcelle Crouse, Associate Deputy Minister, Transportation Safety Division, Ministry of Transportation. If you have any questions, please contact Raj Cheema, Manager, Road Safety Program Development Office at Raj.Cheema@ontario.ca.

Sincerely,

A handwritten signature in black ink, appearing to read "Ken Weatherill".

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

MEMORANDUM TO: Kenneth Weatherill
Assistant Deputy Minister
Public Safety Division
Ministry of the Solicitor General

FROM: Marcelle Crouse
Associate Deputy Minister
Transportation Safety Division
Ministry of Transportation

DATE: August 13, 2024

SUBJECT: **Changes to Ontario's Collision Reporting Threshold and Collision Coding Standards for Micromobility Vehicles**

This memorandum is to inform the policing community across the province about two recent changes to Ontario's collision reporting requirements:

1. An increase to the Property Damage Only (PDO) collision reporting threshold; and
2. Updated collision coding standards for micromobility vehicles.

Further details about these changes are provided below. I would ask that you please bring these changes to the attention of any enforcement personnel who would find it useful or relevant to their duties. Your support on this is greatly appreciated.

1. Property Damage Only Collision Reporting Threshold

A Property Damage Only (PDO) collision involves damage to public or private property, including vehicles and their loads, but no bodily injury to any person. Currently, PDO collisions must be reported to the Registrar of Motor Vehicles if they exceed a specified dollar threshold or if any door of a motor vehicle that is open or opening comes into contact with a cyclist, a bicycle, or a moving vehicle.

As of January 1, 2025, the Property Damage Only (PDO) collision reporting threshold will increase from \$2,000 to \$5,000. This change is an amendment to [section 11 of Ontario Regulation 596 \(General\)](#) under the *Highway Traffic Act* (HTA).

2. Updated Collision Coding Standards for Micromobility Vehicles

The Ministry of Transportation relies on police-reported collision information to evaluate the safety risks and impacts of emerging vehicle types. This memorandum provides

updated coding standards for documenting collisions involving the vehicle types specified in the Table below. These changes are effective immediately.

Coding Identifiers for Reportable Collisions involving Micromobility Vehicles

Vehicle	Collision Report Coding Standards	
	'Vehicle Type' Field*	'Body Style' Field
E-scooter	E-scooter (Code 38)	"PS" for personal units
		"SS" for shared (rental) units
E-bike	E-bike (Code 37)	"PA" for pedal-assist
		"TP" for throttle-propelled
		"MP" for moped-style
		"MC" for motorcycle-style
Cargo E-bike	E-bike (Code 37)	"CC" for commercial cargo units
		"PC" for personal cargo units
Golf Cart	Golf Cart (Code 39)	

* *Micromobility Vehicle Type codes were introduced as of Jan 29, 2023.*

Visual examples of common vehicle types are provided in the appendix for reference.

Please note that the same coding standards apply whether collisions are reported using the Motor Vehicle Collision Report ("MVCR") form (SR-LD-401) or an electronic collision data system. The new micromobility coding method does not require any updates to the current collision reporting IT systems. Police services are asked to incorporate the instructions in this memorandum into their current reporting practices.

An updated MVCR Manual and Micromobility Collision Coding Reference Chart reflecting the changes noted are attached. If there are any questions regarding updates to Ontario's collision reporting requirements, please contact Raj Cheema, Manager, Road Safety Program Development Office at Raj.Cheema@ontario.ca.









Thank you for your assistance in communicating these changes.

Sincerely,



Marcelle Crouse
Associate Deputy Minister
Transportation Safety Division
Attachments: Micromobility Collision Coding Reference Chart, MVCR Manual

Micromobility Collision Coding Reference Chart

Vehicle	Device Type	Description	Example	Collision Coding Standards	
				'Vehicle Type' Field	'Body Style' Field (New free text values)
E-Bike (Power-Assisted Bicycle) Max. 32 km/h Max. 120 kg Max. 500 W	Pedal Assist	Traditional bicycle design and must be <u>pedalled</u> to engage battery power.		E-Bike (Code 37)	PA (denotes 'pedal assist')
	Throttle Propelled	Traditional bicycle design and can be <u>propelled</u> without pedalling.		E-Bike (Code 37)	TP (denotes 'throttle propelled')
	Moped Style	Moped design with a seat, pedals, step-through frame, and a platform footrest.		E-Bike (Code 37)	MP (denotes 'moped')
	Motorcycle Style	Motorcycle design with a straddled seat and pedals.		E-Bike (Code 37)	MC (denotes 'motorcycle')
Cargo E-Bike (Pilot Project) Max. 32 km/h Min. 55 kg Max. 1000 W Max. 4.0 m (L) x 1.3 m (W) x 2.2 m (H)	Personal Cargo E-Bike	E-bike equipped with pedals and a platform or box used to carry large items.		E-Bike (Code 37)	PC (denotes 'personal cargo')
	Commercial Cargo E-Bike	E-bike with pedals, a platform or box owned by a commercial entity and used for commercial purposes (e.g., Purolator, FedEx).		E-Bike (Code 37)	CC (denotes 'commercial cargo')
E-Scooter (Pilot Project) Max. 24 km/h Max. 45 kg Max. 500 W	Personal E-Scooter	Kick-style electric scooter used for personal mobility.		E-Scooter (Code 38)	PS (denotes 'personal scooter')
	Shared (Rental) E-Scooter	Kick-style electric scooter device from a local shared mobility provider.		E-Scooter (Code 38)	SS (denotes 'shared scooter')

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: 2024 Crimes Against Women Conference

DATE OF ISSUE:	August 27, 2024
CLASSIFICATION:	General Information
RETENTION:	October 23, 2024
INDEX NO.:	24-0054
PRIORITY:	Normal

The Ministry of the Solicitor General is pleased to announce that the Ontario Police College (OPC) will be facilitating the 2024 Crimes Against Women Conference.

This multifaceted conference will feature topics that pertain to violence against women and will occur on **October 22-23, 2024**, at the **Four Points by Sheraton, located at 1150 Wellington Road, London, Ontario**.

The conference is for sworn and civilian law enforcement, as well as justice partners. Please find enclosed a list of speakers, a brief biography of each speaker, as well as a conference agenda.

The conference will provide participants with an opportunity to learn about topics related to intimate partner violence, sexual violence, human trafficking, and violence against Indigenous women. The content of this conference will bring theory to practice in an engaging and informative way to augment participants' knowledge and investigative skills on combatting crimes against women.

Registration is now open and the cost of the conference is \$100. This includes attendance to both days of the conference, breakfast, lunch, as well as morning and afternoon refreshments. Please return the completed registration by email to opc.registrar@ontario.ca. All registrations must be received by **October 7, 2024**.

Please note that seats are limited to the first 150 registrations.

There will be no refunds for cancellations but substitutions will be allowed.

A block of rooms have been saved for attendees at the Four Points Sheraton. For those looking to book accommodations, please contact the hotel directly at 519-681-0680 or by email at nicolekeenan@fourpointslondon.com.

If you have any questions regarding registration, please contact Tracey Brimner, Assistant Registrar, OPC, by email at Tracey.Brimner@ontario.ca or by phone at 519-773-4278.

If you have any questions regarding the conference, please contact Instructor Angela Wilson, OPC, by email at angela.n.wilson@ontario.ca or by phone at 519-773-4571.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ken Weatherill', written in a cursive style.

Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Attachments

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

2024 Crimes Against Women Conference

Agenda



Day 1 - October 22	
07:30-08:30	Registration
08:30-09:00	Opening Remarks/Ceremony
09:00-10:15	Connie Walker
10:15-10:30	BREAK
10:30-12:00	Debra Newell
12:00-13:00	LUNCH
13:00-15:00	Mark Zulinski
15:00-15:15	BREAK
15:15-16:30	Daryn Brito/Jenn Priebe

Day 2 - October 23	
09:00-10:30	Peter Collins
10:30-10:45	BREAK
10:45-12:00	Peter Collins
12:00-13:00	LUNCH
13:00-14:30	Simone Bell/Christine Clark
14:30-14:45	BREAK
14:45-16:30	Dr. Jody Carrington

2024 Crimes Against Women Conference

Speakers



1. **Connie Walker** **Pulitzer Prize and Peabody Award-Winning Indigenous Journalist**

Named one of TIME's 100 most influential people of 2024, Connie Walker has spent over two decades shedding light on often overlooked Indigenous stories. A Pulitzer Prize and Peabody Award-winning investigative journalist, her work has exposed the crisis of violence in Indigenous communities and the devastating impacts of intergenerational trauma stemming from Indian Residential Schools. A powerful storyteller, Walker's presentations help audiences better understand their role in reconciliation and provide valuable tips for meaningful inclusion in the workplace.

A member of the Okanese First Nation in Saskatchewan, Walker is the host of the acclaimed podcast *Stolen* from Gimlet Media and Spotify Studios. Its second season, "Stolen: Surviving St. Michael's", is considered one of the most comprehensive investigations into a single residential school. It exposed systemic abuse that permeated St. Michael's Indian Residential School in Duck Lake, Saskatchewan for decades and preserved the testimonies of survivors through a modern-day oral history project.

In 2023, "Stolen: Surviving St. Michael's" won a Pulitzer Prize and a Peabody Award, becoming the first podcast to win both awards in the same year. It also won an Edward R. Murrow Award, an Alfred I. duPont-Columbia University Award, a National Magazine Award from the American Society of Magazine Editors, and an honourable mention from the Dart Awards for Excellence in Coverage of Trauma. The series was also named one of the best podcasts of the year by *The New Yorker*, *The Atlantic*, *Esquire*, and *Vulture* and featured in *The New York Times*, *Vogue*, and *Rolling Stone*.

Prior to joining Gimlet Media in 2020, Walker spent nearly two decades as a CBC reporter and host. She created and led the public broadcaster's Indigenous Unit in 2013 and was part of the team of reporters whose work exposed the crisis of missing or murdered Indigenous women. They were recognized as a finalist of the Michener Award and awarded the RTDNA's Adrienne Clarkson Award. In 2016, Walker launched the award-winning podcast *Missing & Murdered*, which exposed audiences to the systemic issues at the root of violence facing Indigenous women and girls.

Walker is a sought-after keynote speaker on the power of storytelling to create empathy and understanding, the importance of meaningful representation, and trauma-informed practices. She has presented to diverse audiences including Seattle Arts & Lectures, Tribeca Film Festival, Swarthmore College, Victoria Island

2024 Crimes Against Women Conference

Speakers



University, Toronto-Dominion Bank, City of Toronto, TMX Group, and Fogler Rubinoff LLP.

2. **Debra Newell** **Surviving Dirty John** **Dirty John - Netflix**

Debra Newell is the owner of Ambrosia Home Inc., as well as the founder and former President of Ambrosia Interior Design Inc. Debra has won numerous awards throughout the years nationwide and internationally for model homes, clubhouses, custom homes, and country clubs. Debra has worked all over the world including a huge development called Orange County outside of Beijing, China, to textile manufacturing in Egypt along with the design of a hotel in Sharm El Sheikh, Egypt. She has also owned retail stores in California and Nevada. Debra has designed for Property Brothers along with other shows for Design.

Debra now devotes much of her time as an advocate for change and awareness helping women all over the world. Debra has been featured in People, US, Harper Bazaar, Forbes, The New Yorker, Vulture, Refinery29, and Bustle just to name a few. Additionally, she has made appearances on Dateline NBC, Dr Phil, Dr Oz, Megyn Kelly, Today, Inside Evil with Chris Cuomo, Kelly Clarkson, Fox News, Oxygen The Dirty Truth, and Netflix Dirty John among others.

Debra has been on numerous podcasts sharing her story regarding John Meehan. Debra has published a book called *Surviving Dirty John* which won the Indy award in 2022. Debra was a keynote speaker at several events including, Wounded Warriors, Crimecon, and Crimes against Women.

3. **Mark Zulinski** **Basil Borutski Case Study**

Retired Detective Inspector Mark Zulinski began his policing career with the Cornwall Police Service where he served from May 08th 1985 to October 5th 1998. He worked 6 years with the Service's Criminal Investigations Branch where he was the lead investigator in several homicide investigations.

In October 1998 he joined the Ontario Provincial Police and was posted at the SD&G Detachment where he worked uniform patrol and the Crime Unit.

2024 Crimes Against Women Conference

Speakers



In 2001 he was promoted to Detective Sergeant and served as the Area Crime Supervisor for the Leeds and Grenville Detachment Crime Units.

In Sept 2004, he began an acting assignment at East Region Headquarters as a Regional Crime Supervisor and was promoted permanently to the rank of D/S/Sgt. In July 2006.

In October 2014, D/Insp Zulinski was successful in obtaining a position with the OPP Criminal Investigation Branch as a Major Case Manager in North East Region and was promoted the rank of Detective Inspector.

In September 2015 D/Insp Zulinski was assigned as the Major Case Manager in a triple Homicide that occurred in East Region, in which the accused Basil Borutski was convicted for the murders of 3 women.

D/Insp Zulinski retired from the OPP on December 31st 2018, after having served 33 years 8 months as a Police Officer.

4. Daryn Brito/ Detective Constable Jennifer Priebe

At age six, Daryn Brito was first compelled to take her life, on many occasions throughout her adolescence due to the continuous acts of sexual, physical and emotional abuse that she received from her father figures. Her desperate attempts to escape eventually led to hospitalization. At 12-years-old, Daryn attended her father's court trial after her younger sister reported his behavior to authorities. Due to the lack of accumulated evidence, Daryn's father would receive the penalties of losing custody of his children and a restriction of residency within the Kitchener-Waterloo Region.

During her teenage years, Daryn was abandoned by her mother in the treatment facilities and entered Family and Children's Services. She became a patient resident undergoing treatments of medication, psychiatric evaluation and therapy.

In 2019, Daryn entered a relationship with her eventual former boyfriend at the age of 18 while attending mental health treatment at a facility in Grand Bend. Later in their relationship, Daryn would file a domestic violence report against him which led to his immediate arrest, followed by a two-year bail period resulting from pandemic restrictions. During this time, Daryn would attend regular therapy which enabled her to overcome most of her traumatic past by employing a technique known as

2024 Crimes Against Women Conference

Speakers



brainspotting. A court date was initiated for her ex-boyfriend's trial and he was prosecuted with five IPV related charges and received a term of incarceration for seven years.

Embracing her traumatic past, Daryn utilizes the knowledge she has gained to educate others on overcoming their struggles by volunteering at youth centers and collaborating with police and parole officers to assist in aiding domestic violence victims. Daryn's current endeavors include pursuing a Degree in Psychology at Wilfrid Laurier University, assisting with Youth in Care research and writing her first self-help novel. During post-secondary endeavors she has won various awards including the Soroptimist International. She intends to go on to complete a PhD in Psychology in September 2025 to improve rehabilitation methods for young offenders addressing the root cause of crime, trauma and state of survival.

Detective Constable Jennifer Priebe is a 16-year member of the Waterloo Regional Police Service. Her policing career began 'walking the beat' downtown and patrolling on bicycle (her favourite assignment!), to School Resource Officer and Recruiter. Detective Priebe is now with the General Investigations Unit after 4.5 years with the Intimate Partner Violence Unit.

Jennifer earned a diploma in Interior Design and worked as a kitchen designer for several years. After an encounter with an incredible Detective of the Niagara Regional Police Service who left a lasting impression on her, she embarked on a drastic career change, eager to be the same voice for victims. As continued support of a Survivor of Intimate Partner Violence, Detective Priebe attends speaking engagements drawing awareness to the importance of victim-centric and trauma informed investigations.

To ensure her own wellbeing, Detective Priebe practices yoga and is a triathlete, competing in nine Ironman's and most recently achieving her lifelong goal of racing at the World Championships in Kona Hawaii. She credits her accomplishments to the unwavering support of her husband who solves the world's problems with her over morning coffee and chases her around race courses. Jennifer's family is her foundational rock and she enjoys spoiling her nieces and nephews.

5. **Peter Collins** **Forensic Psychiatrist**

Peter Collins has been the forensic psychiatrist with the Ontario Provincial Police, since 1995. From 1990 to 1995 he was a member of the first profiling unit of the Royal

2024 Crimes Against Women Conference

Speakers



Canadian Mounted Police (Violent Crime Analysis Section) and was involved in the development of the Violent Crime Linkage Analysis System (ViCLAS). Since 1992 he has been a member of the crisis/hostage negotiation team of the Toronto Police Service Emergency Task Force.

Peter obtained his Masters in Applied Criminology, from the University of Ottawa, his Medical Degree from McMaster University and completed his postgraduate medical training in psychiatry and forensic psychiatry at the University of Toronto. His clinical appointment is with the Complex Illness and Recovery Program at the Centre for Addiction and Mental Health, and he is an Associate Professor, in the Division of Forensic Psychiatry, Temerty Faculty of Medicine, University of Toronto.

He is a consulting editor with the Journal of Threat Assessment and Management, published by the American Psychological Association, and a columnist with Blue Line Magazine.

He retired from the Canadian Armed Forces (Reserves), at the rank of Lieutenant-Commander, and served on 2 deployments in Southern Afghanistan. In October 2012 he was awarded the Queen's Diamond Jubilee Medal in recognition of his contribution to the Canadian Forces. He presently serves as an advisor, to the Toronto Police Service, Military Veterans Wellness Program, to assist veterans in crisis.

In 2023 Peter was appointed to the National Expert Committee on Countering Radicalization to Violence, by the Minister Public Safety, Canada.

In 1997 Peter was elected a member of the International Criminal Investigative Analysis Fellowship. In 2017 he received a lifetime achievement award from the Canadian Critical Incident Association. Peter is an authority on violent crime and has worked with, and instructed, numerous criminal justice agencies in North America, and 25 countries internationally, including the FBI, the U.S. Department of Homeland Security, Interpol, and Europol.

6. Simone Bell/ Christine Clark

Simone Bell is the Human Trafficking Victim Support Specialist at Ottawa Police Service. She has been in this role for two years. This role is the first of its kind within OPS. Simone has been working in the field of Anti HT for 8 years. During her career she has trained the public, service providers and police nationally and international

2024 Crimes Against Women Conference

Speakers



on Victim Mind, trauma and community mobilization. Previously she founded The Hope Found Project within Voice Found that supports victims/survivors with their healing and recovery. As a survivor of human trafficking her goal is to support survivors and prevent exploitation through public education.

Christine Clark is the Community Education Coordinator with A New Day Youth and Adult Services; a non-profit anti-human trafficking organization. For fifteen years, Christine was a decorated foster parent with the Children's Aid Society of Ottawa. When Christine closed her foster door to take on a new role in anti-human trafficking, she quickly became a valued member of our local and surrounding communities. Christine has spent countless hours on prevention using her lived-experience and knowledge to speak with thousands of youth through school boards in Eastern Ontario, training police services, victim services, and so on. In the spirit of work/life balance, Christine enjoys wrangling her three dogs and watching reality TV in her spare time.

7. Dr. Jody Carrington **Renowned Psychologist/Human Connection Expert/Bestselling Author**

Dr. Jody Carrington is a renowned psychologist and a charismatic keynote speaker celebrated for her profound expertise in human connections. As a leading authority in addressing complex, human-centered challenges, Dr. Carrington excels in guiding individuals and organizations through the intricacies of re-establishing relationships in today's increasingly disconnected society. She boldly believes that all humans have the capacity for good; however, so many of us these days, because of isolation and burnout, have lost access to that good. Through her insightful analysis, Dr. Carrington explores how societal detachment occurs and outlines practical, meaningful solutions for reconnection. Her approach combines a deeper understanding of how necessary acknowledgment has become and she underscores how this need is so much bigger than recognition. Her dynamic and heartfelt presentations, infused with humor and honesty, captivate and energize audiences worldwide.

She is the Founder and Principal Psychologist at Carrington & Company, she has served as a civilian member of Canada's national police force, the RCMP, and practiced with the most complex cases on a psychiatric inpatient unit. Dr. Jody's balance as a devoted practitioner and brilliant communicator result in an ability to authentically connect through impactful presentations that has set a new bar in talking about the shifting landscape of mental health. Dr. Jody has authored three

2024 Crimes Against Women Conference

Speakers



best-selling books including *Feeling Seen* (Harper Collins, 2022) and hosts the widely celebrated podcast, "Everyone Comes from Somewhere." From major theatres and convention halls of 5,000 attendees, to boardrooms of 20 senior leaders, she revels in connecting and delighting an audience of any size, championing the profound need for genuine human connection in an era often dominated by digital communication. Her work is trusted by many of the world's Fortune 500 companies, professional sports teams, education and healthcare leaders all working to solve similar core challenges in creating a new set of rules to support and motivate their teams.

She is a mom to three, a wife to her (very lucky) husband, a hockey coach, a daughter, and a sister, navigating this world, alongside everyone she has the privilege to learn from and serve.

MEMORANDUM TO: All Chiefs of Police and
Commissioner Thomas Carrique
Chairs, Police Service Boards

FROM: Ken Weatherill
Assistant Deputy Minister
Public Safety Division

SUBJECT: ***Community Safety and Policing Act, 2019***
Mandatory Thematic Training

DATE OF ISSUE:	August 30, 2024
CLASSIFICATION:	General Information
RETENTION:	Indefinite
INDEX NO.:	24-0055
PRIORITY:	Normal

On April 1, 2024, the *Community Safety and Policing Act, 2019* (CSPA) and its regulations came into force. The CSPA is an opportunity to modernize policing and enhance community safety in Ontario.

The CSPA requires police officers, special constables, the Inspector General, any deputy Inspector Generals, Inspectorate of Policing Inspectors, the Complaints Director, the deputy Complaints Director, Law Enforcement Complaints Agency Investigators, members of police service boards, including opted-in First Nation boards, Ontario Provincial Police (OPP) detachment boards, First Nation OPP boards, and members of board committees to successfully complete the minister-approved training (Thematic Training):

1. regarding human rights and systemic racism;
2. promoting recognition and respect for the diverse, multicultural, and multiracial nature of Ontario society; and,
3. promoting recognition and respect for the rights and cultures of First Nation, Inuit and Métis peoples.

The learning groups identified above have different timeframes in which the thematic training courses need to be successfully completed. Please refer to [Appendix A](#) for training deadlines.

The four e-learning courses approved by the minister are delivered online, self-directed (learn at your own pace), and available in English (French version to follow). It is anticipated that learners will be able to complete the training in under eight hours.

This training was developed by an expert vendor in e-learning that was selected by an evaluation panel comprised of members from a municipal police service board, First Nation police service, policing subject matter experts, and partner ministries.

- The Thematic Training (English version) is now available on the Ontario Police College Virtual Academy (OPCVA) to all police services. Learners with an existing OPCVA student number can access the training through: www.opcva.ca. Training will be available on the main page after log-in.
- Learners without a student number can contact the Ontario Police College Registration office at OPC.Registrar@ontario.ca for assistance with setting up a profile for training access.

Requests for technical support can be made online at support.opcva.ca.

Thank you for the continued support to advance the modernization and continuous improvement of police services in Ontario.

Sincerely,



Ken Weatherill
Assistant Deputy Minister
Public Safety Division

Appendix A

c: Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety

APPENDIX A

CSPA-mandated Training Learner Groups

Learning Group	Appointment Period	Training Deadline
Police Officers	Recruit appointed between April 1, 2024, and September 30, 2024	September 30, 2024
	Recruit appointed on or after October 1, 2024	Before appointment
	Active	By March 31, 2027
Special Constables	Recruit appointed between April 1, 2024, and September 30, 2024	September 30, 2024
	Recruit appointed on or after October 1, 2024	Before appointment
	Active	Before re-appointment (depending on appointment, but no later than March 31, 2027)
Boards/Committees Members of a police service board, O.P.P. detachment board, First Nation O.P.P. board, or committee	Members of a police service board who continue in office under subsection 31 (11) of the CSPA	By September 30, 2024
	New appointments on or after April 1, 2024	No later than 6 months after the day of their appointment
Oversight Bodies Complaints Director, deputy Complaints Director, or investigators (Law Enforcement Complaints Agency (LECA)) Inspector General, any deputy Inspector Generals, and inspectors	Individuals appointed up to and including September 30, 2024	September 30, 2024
	Individuals appointed on or after October 1, 2024	Before exercising powers or performing duties

For Immediate Release:

Canadian Association of Police Governance (CAPG) Elects New President & Board

“CAPG is ready to be a key contributor towards a more modern police governance model.”

August 29, 2024 – At the recent CAPG Annual Conference and AGM members elected a diverse Board of Directors from across Canada with representation from seven provinces and First Nations, including a new President, Amtul Siddiqui from the Calgary Police Commission.

“The combination of contested positions and enthusiasm brought forward with a number of candidates shows there is a significant interest in being a part of modernization process of the policing profession currently underway in Canada,” said Siddiqui. “I look forward to collaborating with councilors, deputy mayors, and community representatives on this year’s CAPG board as we navigate the opportunities ahead. With provinces updating Police Service Acts to better reflect the diversity of the communities they serve, and as municipalities across the country face growing social challenges, our work together will be more important than ever.”

In addition to her new role as CAPG President and current position as a Commissioner on the Calgary Police Commission, Amtul Siddiqui is also the Executive Director of the Bethany Care Foundation with an extensive background in the non-for-profit community.

“Police governance bodies in Canada are important partners when it comes to building public trust in the profession, of which President Siddiqui’s work, life experiences and leadership will be a significant asset,” said CAPG Executive Director Stephen Reid. “Canada’s municipalities are continuing to be challenged by an increasing number of pressures being placed upon the country’s police services including homelessness, mental health, public order, and more recently, internet-based crime. The diversity of representation and experience on the new CAPG board positions Canada’s police governance community to be a key contributor towards increasing the importance of this valuable public service.”

The CAPG is a national organization that works with its members from the seven provinces that have municipal police service boards and commissions, as well as municipal police advisory boards with contracted RCMP services and First Nations police governance boards.

-30-

Key Contact: Stephen Reid 416-435-4455

Amtul Siddiqui - Bio

Amtul Siddiqui has been a strong advocate for diversity, social connections and key partnerships in the not-for-profit world and in communities she has lived in for the past 25 years.

She has championed causes close to her heart through positions as the Senior Development Officer for the Calgary Health Foundation, Senior Manager of Advancement at Vivo and Associate Director of Corporate Giving with the Canadian Red Cross, where she was the national fundraising lead for the 2016 Alberta fires and the 2013 Alberta Floods.

She is currently Executive Director of the Bethany Care Foundation, where she helps create communities of care and supports the transformation of Albertans aging well.

After earning a Bachelor of Science in Accounting from the University of Idaho, Amtul interned at the Department of Treasury in Washington, D.C. before moving to Canada to work, raise a family, and advocate for underserved individuals in the community.

Raised by immigrant parents who instilled the value of active community involvement, Amtul learned early on that volunteering is a powerful avenue for effecting positive change.

Amtul's extensive volunteer experience encompasses diverse roles, including contributions to the CIBC Run for the Cure, RCMP multicultural committee, Panorama Heights school, Vivo Board of Directors, and the Association of Fundraising Professionals. Presently, she serves as the Vice Chair of the Calgary Police Commission, President of the Canadian Association of Police Governance, and contributes to Wellspring Alberta's Equity, Diversity, and Inclusion committee.

Most recently, Amtul was selected to sit on the Governor General's Order of Merit committee.

Amtul and her husband have two adult daughters. Amtul's greatest role is being their mother.

CAPG Board of Directors – 2024/2025

- President – Amtul Siddiqui, Calgary Police Commission
- Vice-President – Micki Ruth, Member-at-large
- Treasurer – Kevin Darling, Chair - Kennebecasis Regional Police Board of Commissioners
- Secretary – Jeff Knoll, Chair – Halton Regional Police Service Board, Councilor
- First Nations Police Governance Council Chair – Teddy Manywounds, TsuuT'ina Police Service Board Director
- Director – Shazia Amiri – Edmonton Police Commissioner
- Director – Linda Jackson – York Regional Police Service Board, Deputy Mayor (Vaughan)
- Director – Markus Chambers – Winnipeg Police Service Board, Deputy Mayor (Winnipeg)
- Director – Shirley Greyeyes – Chair - Saskatoon Board of Police Commissioner
- Director – Lori Bresciani – Regina Police Service Board Director, Councilor

- Director – Micayla Hayes – Chair, Victoria Police Service Board
- Director – Comfort Fadugba – Vice-chair, Vancouver Police Service Board
- Director – Arif Khan – Barrie Police Service Board Director
- Director – Yemi Akindoju – Halifax Regional Municipality Police Commissioner
- Director – Andrew Minor – Member-at-large, Executive Director Manitoba Law Enforcement Review Agency



Peterborough Police Service Board Board Report

(Public Session)

To: Chair and Members of the Peterborough Police Service Board
From: Lisa Wilson, Executive Assistant to the Board
Report Date: August 20, 2024
Meeting Date: September 10, 2024
Subject: 2024 Second Quarter Report on the Auction Fund Account

Purpose

To provide the Board with a 2024 second quarter accounting of the Board's Auction Fund Account.

Recommendation

That the Board approve the recommendation outlined in this report, as follows:

That the Board receive for information the 2024 Second Quarter Auction Fund Report from the Executive Assistant.

Strength Impact

N/A

Budget and Financial Implications

None. The Auction Fund account falls under Sections 258 and 259 of the *Community Safety and Policing Act, 2019* and is completely separate from the Board and Service budgets.

Background

This report is required under the Board's Financial Policy:

15.8 The Board Executive Assistant will report to the Board quarterly on all deposits and expenditures as well as the account balance.

Auction funds are held in a TD Canada Trust chequing account and a 100-day auto-renewing cashable GIC. In May of 2025 the Board chose to continue with this investment option at an interest rate of 4.2%, maturing September 21, 2024. In June of 2024 the Board invested a further \$10,000 from the Board's chequing account into the GIC.

The chequing account balance was \$20,397.09 as of June 30, 2024.

The GIC had a value of \$64,098.05 as of June 30, 2024.

Activity in the Second Quarter:

Grants:

During the second quarter of 2024 four grants were paid out totalling \$9,300. There are no outstanding pre-committed grants for the remainder of 2024 and currently no outstanding requests.

Pursuant to the Board's Financial Policy, Section 15.5 a), "expenditures approved by the Board in any calendar year shall not normally exceed the revenue received in the immediately preceding year." 2023 revenue was \$21,995.88, leaving a guideline amount of \$11,335.41 available for grants in 2024.

2024 grant activity to date:

2024 Grants	
Approved Grants (Disbursed):	
Fleming College Board Award (Feb '24)	\$1,000.00
Lakefield Literary Festival (Apr '24)	\$1,000.00
Peterborough Bicycle Advisory Committee (Apr '24)	\$5,000.00
Lakefield Youth Unlimited (May '24)	\$2,500.00
PPS Dragon Boat Team - 2024 Dragon Boat Festival(May '24)	\$800.00
MADD Canada - Message Yearbook (Aug '24)	\$360.47
Total:	\$10,660.47

Revenue:

Revenue received in the second quarter was \$1,125.15 from auction sales.

2024 auction fund revenue to date from all sources:

2024 Revenue	
Auctions:	
Apr '24	\$1,125.15
Jul '24	\$529.62
Aug '24	\$482.37
Seized/Unclaimed/Found Money:	
Mar '24	\$2,400.96
Total:	\$4,538.10

Summary

2024 Auction Fund Chequing Account		
Balance on January 1st:		\$37,170.98
Expenditures:		
Approved Grants: (pre-committed grants - not disbursed yet)		
Approved Grants	\$10,660.47	
Transfer to GIC (Jun 13 '24)	\$10,000.00	
Total Expenditures:	\$20,660.47	
Subtotal:		\$16,510.51
Revenue:		
Auctions, Seized/Unclaimed/Found Money		\$4,538.10
		\$21,048.61

2024 Auction Fund Investments	
GIC - auto-renew, cashable (Principal as of Jun 13 '24)	\$64,098.05
Total GICs:	\$64,098.05

The current balance in the Board’s Auction Fund, including the chequing account and investment account, is **\$85,146.66**.

Prepared and submitted by: Lisa Wilson, Executive Assistant



Peterborough Police Service Board - Board Report

(Public Session)

To: Chair and Members of the Peterborough Police Service Board
From: Lisa Wilson, Executive Assistant
Report Date: August 20, 2024
Meeting Date: September 10, 2024
Subject: Second Quarter Financial Report – Board Operating Accounts

Purpose

A report to inform the Members and the public of the status of the Board accounts up to June 30, 2024.

Recommendation

That the Board approve the recommendation outlined in this report, as follows:

That the Board receive the 2024 Second Quarter Financial Report for the Board's operating accounts from the Executive Assistant.

Strength Impact

N/A

Budget and Financial Implications

The Board's operating accounts are on or under budget at the end of the second quarter of 2024, with the exception of the incidentals account. It should be noted that some accounts, such as memberships and contributions to reserve accounts, are fully expended in the first quarter; while these accounts are over their annual budget currently, they will be on or under budget by year-end.

Background

Budget for 2024:	\$401,492
Spent as of June 30, 2024:	<u>\$179,102</u> (45%)
Remaining:	\$222,390 (55%)

Account Highlights:

Legal

Legal spending is the most volatile of the Board's accounts and difficult to predict. This account is used to pay all legal costs, including legal indemnification for members and general legal matters, for both the Service and the Board. This account is currently under budget.

Photocopies

Photocopy charges are under budget and will remain so as the Board has moved to electronic agendas.

Memberships:

The Board is a member of organizations including the Ontario Association of Police Service Boards and the Canadian Association of Police Governance. This account is fully expended in the first quarter when annual Board memberships are paid.

Incidentals:

This account is primarily used to recognize staff bereavements or births and is currently over budget.

Food:

This account is currently over budget due to an increased number of Committee meetings in the first quarter. It is expected that this account will be on budget by year end.

Conferences:

Board members and staff attended the combined PAO labour conference and CSPA Summit in the first quarter. There are no other significant conference expenditures anticipated in 2024 and so it is expected that this account will be on budget by year end.

Reserve Account Balances as of June 30th:

Legal Fees Reserve	\$237,682 (no contribution for 2024)
Recruitment/Consulting Reserve	\$33,808
Business Plan Reserve	\$48,570

Summary

2024 Board Budget	Approved	Spent		Remaining	
Second Quarter Expenditures Account	2024	\$	%	\$	%
Operating Accounts	\$157,742	\$82,503	52%	\$75,239	48%
Legal	\$220,000	\$72,849	33%	\$147,151	67%
Total Operating Budget:	\$377,742	\$155,352	41%	\$222,390	59%
Reserve Accounts:					
Business Plan	\$13,750	\$13,750	100%	\$0	0%
Recruitment/Consulting	\$10,000	\$10,000	100%	\$0	0%
Legal Fees	\$0	\$0	0%	\$0	0%
Total:	\$401,492	\$179,102	45%	\$222,390	55%

Prepared/submitted by:
Lisa Wilson, Executive Assistant

Reviewed by:
Drew Merrett, Chair of the Finance/Budget Committee
Mary ten Doeschate, Member of the Finance/Budget Committee



Peterborough Police Service Board - **Board Report**

Public Session

To: Members of the Peterborough Police Service Board
From: Tia Nguyen, Manager of Financial Services

Report Date: August 21, 2024
Meeting Date: September 10, 2024
Subject: 2024 Second Quarter Financial Report

Purpose

This report is being submitted to advise the Board of the 2024 Q2 financial position of the Peterborough Police Service.

Recommendation

It is recommended that the Board receive this Report for their information.

Strength Impact

N/A

Budget and Financial Implications

N/A

Background

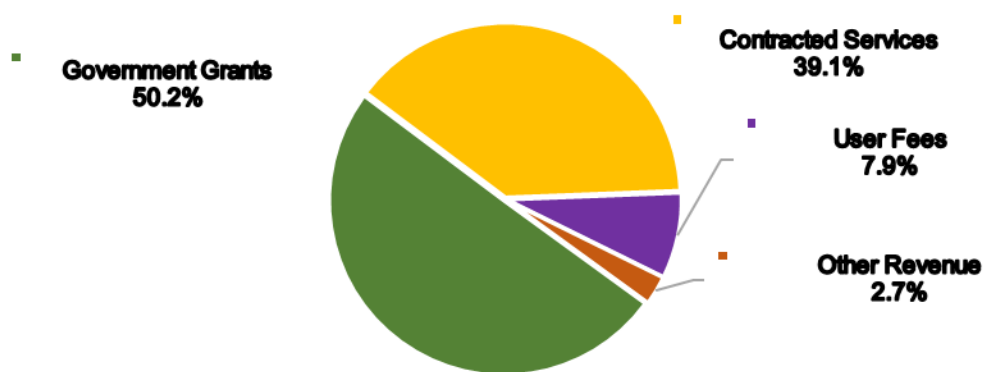
Our second quarterly financial report shows a net disbursement of \$16,797,108, accounting for 47.9% of the fiscal budget. Our year-to-date expenditures indicate a favourable variance, primarily attributable to savings in personnel services.

The table and pie chart below provide information about sources of revenue received in the second quarter of 2024.

Revenue Highlights

Revenue by Source	Actual to Date	Budget to Date	Variance	%
Government Grants	\$1,414,248	\$1,422,821	(\$8,573)	-0.6%
Contracted Services	\$1,101,311	\$1,101,311	(\$0)	0.0%
User Fees	\$223,088	\$148,000	\$75,088	50.7%
Other Revenue	\$75,931	\$19,000	\$56,931	299.6%
Total Revenue	\$2,814,577	\$2,691,132	\$123,445	4.6%

Revenue by Source



A total revenue of \$2,814,577 was generated in the reporting period. This revenue comprised provincial grants totaling \$1,414,248, contracted services with other municipalities amounting to \$1,101,311, license and user fees equaling \$223,088, and other revenues standing at \$75,931.

The favourable budget variance in total revenue is driven by several factors. The higher-than-budgeted fiscal allocation of \$78,097 for Court Security and Prisoner Transportation program and unexpected year-to-date funding of \$19,229 for NG-911 project have significantly contributed to this positive outcome. While the funding for NG-911 capital project will be absorbed by project-specific funding, the boost in revenue from higher user fees for records checks, totaling \$61,751, has further bolstered our financial performance.

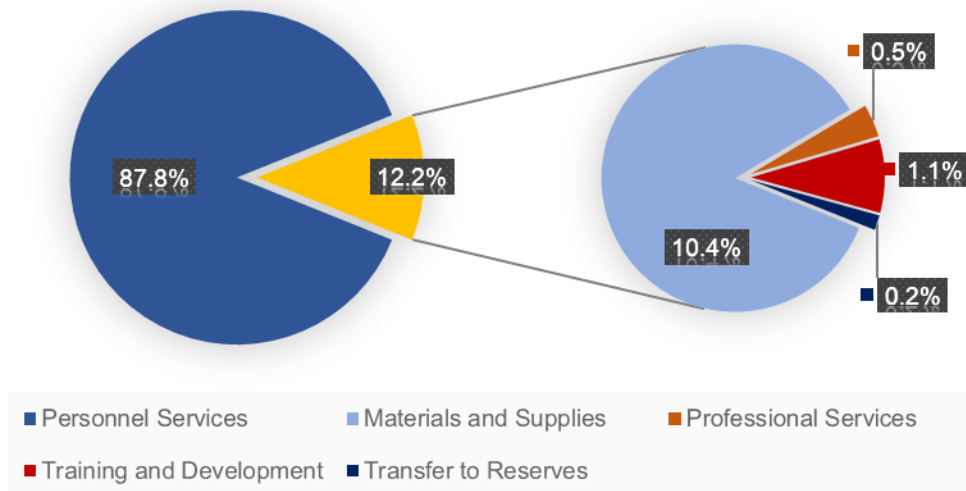
Total revenue recognized in this period includes unexpected income of \$10,736 from taxi and limousine licenses. This revenue was not anticipated, as it was expected that the administration of these fees and licenses would transfer to the city effective January 1, 2024.

Fees and Charges totaled \$223,088, derived from the following services: Taxi / Limousine fees and licenses (\$10,736), Record Checks (\$186,751), Alarm Calls (\$10,365), MVC Reports (\$1,450), Towing fees (\$10,302), Confirmation Letters (\$605) and FOI Requests (\$2,879).

Expenditures Highlights

The table and pie chart below provide information about police operating expenditures by category.

Expenditures by Category	Actual to Date	Budget to Date	Variance	%
Personnel Services	\$17,224,743	\$18,208,158	(\$983,415)	-5.4%
Materials and Supplies	\$2,037,094	\$1,679,053	\$358,041	21.3%
Professional Services	\$94,909	\$110,000	(\$15,091)	-13.7%
Training and Development	\$211,663	\$195,115	\$16,548	8.5%
Transfer to Reserves	\$43,277	\$43,277	\$0	0.0%
Total Police Expenditure	\$19,611,686	\$20,235,603	(\$623,917)	-3.1%



Year-to-date personnel costs amounted to \$17,224,743, representing 47.4% of the annual budget of \$36,372,606. This favourable variance is attributed to several factors:

1. Savings were realized from three unfilled positions budgeted for 2023 but remained unfilled for a part of the year. Specifically,
 - People Services position was filled in May.
 - Finance position was filled in June.
 - IT position continues to be vacant, pending an agreement between the PPA and PSB re salary pay bands.

These unfilled positions and additional vacancies resulted in reduced salary and benefit expenditures for the first two quarters, contributing to overall personnel cost savings. However, these savings were partially offset by increased usage of part-time and contract employees, as well as higher-than-planned overtime expenses.

2. Some salary savings were also offset by higher-than-anticipated workers' compensation insurance costs.

Total non-personnel expenditures amounted to \$2,345,099, representing 57.2% of the annual budget.

Year-To-Date Operating Budget Highlights

Fuel costs: \$26,320 or \$16.8% more than budgeted. The rise in fuel expenses is primarily due to the general increase in fuel prices.

Fleet repair expenditures exceeded budget by \$11,092 or 28.8%. Fleet repair costs surpassed the budget due to unforeseen repairs and maintenance requirements.

Contractual services: The unfavourable variance in contractual services arises mainly from the timing of annual billing cycles. Certain services were billed earlier than anticipated within the fiscal year, leading to a temporary increase in expenditures. This will likely normalize in the subsequent months.

Materials and supplies: The materials and supplies budget saw an increase of \$81,660 because of unexpected costs related to the new office building on Lansdowne street. These unforeseen expenses included essential setup and maintenance items necessary for the new location's operational readiness.

Despite some anticipated increases in expenditures, such as higher premiums for health and worker insurance, there remain areas of financial risk for the remainder of the year that may not yet be apparent. Additionally, timing factors affect ongoing contractual services, including software licenses, technical support, consultant and legal costs, and training and development.

Given the current economic conditions and political uncertainties, we anticipate higher-than-normal inflation rates for fuel, material, and labour services will persist throughout the year.

Capital Expenditures Highlights

During the second quarter, \$592,187 was allocated to capital projects. Financing for the capital budget is partially supported by \$104,450 in revenue generated from the auction sale of police vehicles and a donation of computer equipment valued at \$7,802 from Fleming College. As of August 20, 2024, the vehicle purchases have not yet arrived.

Internally restricted funds – Significant amounts of reserve funds have been committed.

The Police Special Projects Reserve Account currently has a balance of \$1,114,912. This balance consists of \$409,541 related to 2023 capital projects. Therefore, the net of restricted funds is \$705,371 or 63.3%.

Internally restricted fund - Legal Fees indicates a balance of \$237,682.49.

Internally restricted fund - Social Contract Account indicates a balance of \$45,759.88.

Internally restricted fund - Police Recruitment Reserve indicates a balance of \$33,808.20.

Internally restricted fund - Police Strategic Plan Account indicates a balance of \$48,570.45.

Internally restricted fund – Sayer Memorial Heritage has a balance of \$215.84.

Internally restricted fund – Police Health Care Spending Account indicates a balance of \$140,534.58.

Summary

Our financial records indicate that we have utilized 47.9% of our operating budget, aligning with 50% of the year elapsed.

Prepared by: Tia Nguyen, Manager of Financial Services

Reviewed by: Peter Sejrup, Staff Inspector

Submitted by: Stu Betts, Chief of Police



Memo **(Public Session)**

To: Members of the Board

From: Lisa Wilson, Executive Assistant to the Board

Date: August 23, 2024

Meeting Date: September 10, 2024

Subject: Public Announcement of the Auction Fund Grant – MADD Canada

Excerpt from the Police Service Board's Financial Policy regarding the Auction Fund Account, section 15.6:

- c) Grants will be announced in the next open session as well as correspondence with the applicants.

Announcement:

August 13, 2024 the Board approved an auction fund grant in the amount of \$360.47 to MADD Canada for the purchase of advertisement/message space in their upcoming annual MADD Message Yearbook, an annual publication that raises funds to help MADD Canada provide education and programs that help make our communities safer.

Lisa Wilson, Executive Assistant to the Board



Memo

(Public Session)

To: Chair and Members of the Board
From: Lisa Wilson, Executive Assistant to the Board
Date: August 27, 2024
Meeting Date: September 10, 2024
Subject: Transfer of Licensing Administration for Driving Services to the City

Over the past two years, the Board and PPS senior staff have worked collaboratively with City staff towards the transfer of responsibility for the licensing administration of driving services back to the City.

As a result, on June 24, City Council approved a new by-law to regulate taxis, limousines and ride share companies operating in the City of Peterborough with an effective date of August 31st.

PPS licensing staff have been working with the City Clerk's office to help ensure the smooth transfer of information and since August 8 all inquiries and new applications have been referred to the City Clerk's office.

Accordingly, the Board's licensing by-laws should be repealed.

Recommendation

That the Board repeal the following Police Service Board By-laws effective September 10, 2024:

- By-law #114-2018: Limousine By-law
- By-law #112-2017: Taxi By-law
- By-law #116-2018: A By-law to amend By-law #112-2017 (tariff rates)
- By-law #117-2020: A By-law to amend By-law #112-2017 (TNC amendment)



Ontario Association of Police Service Boards

2024 OAPSB Labour Conference

November 26, 2024 8:00 AM - November 27, 2024 12:00 PM (EST. ((GMT-05:00) Eastern Time))

Description



The 2024 OAPSB Labour Conference will be held at the Hilton Toronto Airport Hotel & Suites from November 26-27, 2024. This conference is designed for Municipal boards as we dive into all things labour!

Agenda

Tuesday, November 26, 2024

Time	Activity
8:00AM	Hot Breakfast
9:00AM	Conference Sessions
10:30AM	Networking Break
11:00AM	Conference Sessions
12:00PM	Lunch
1:00PM	Conference Sessions
2:30PM	Networking Break
3:00PM	Conference Sessions
4:00PM	Free Time
6:00PM	Networking Reception
6:30PM	Dinner - By RSVP Only

Wednesday, November 27, 2024

Time	Activity
8:00AM	Hot Breakfast
9:00AM	Conference Sessions
10:30AM	Networking Break
11:00AM	Conference Sessions
12:00PM	Conference Concludes

[View Event](https://ontarioassociationofpolicervicesboards.growthzoneapp.com/eventcalendar/Details/2024-oapsb-labour-conference-1185618?sourceType=c) (https://ontarioassociationofpolicervicesboards.growthzoneapp.com/eventcalendar/Details/2024-oapsb-labour-conference-1185618?sourceType=c)

Contact Information

Name: Holly Doty
Email: oapsb@oapsb.ca
See Less ...

Your Contact Information

Email address

lwilson@peterborough.ca

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Registration Information

Complete Registration